



**BHARATI VIDYAPEETH'S**  
**NEW LAW COLLEGE, KOLHAPUR**

Accredited by NAAC With 'A' Grade  
Recognised u/s (2)(F) & (12)(B) of UGC  
Permanent Affiliation by Shivaji University, Kolhapur  
Near Chitranagari, (MS), Kolhapur-416013

Tel.: 0231-2621244/ 2621246, Fax : 0231-2621244

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Founder  
**Dr. Patangrao Kadam**  
M.A., LL.B., Ph.D.

I/C Principal  
**Dr. Sopan D. Jadhav**  
B.S. L., LL.B., LL.M., NET., Ph.D.

Ref.No.: BV/NLCK / /

Date:

### 6.3.5 Institutions Performance Appraisal System for teaching and non- teaching staff

As per the rules of UGC, Government of Maharashtra and affiliating university, the college has adopted the performance appraisal system for teaching and non- teaching staff

#### 1. For Teaching staff-

The Annual Self-Appraisal Report (ASAR) for teaching staff is adopted as it is prescribed by affiliating university ,UGC and Bharati Vidyapeeth .at the end of the academic year every teacher is required to prepare and submit ASAR to the head of the institution and it is forwarded to the management of the Bharati Vidyapeeth Pune. It covers all kind of work related to teaching-learning completion, exam and evaluation, co - curricular and extra- curricular activities work, extension work, administrative work, research & publication, FDP, OC-RC etc. It is useful for Career Advancement Scheme (CAS) benefits to teaching faculties.

#### 2. For Non-teaching staff-

A confidential report of every non-teaching staff is send by the head of the institution to the management of the Bharati Vidyapeeth. The Proforma is provided by the Management of Bharati Vidyapeeth Pune, on that basis, administrativestaff is given statutory incremental benefits and promotions etc.

  
I/C PRINCIPAL  
Bharati Vidyapeeth's  
New Law College  
Kolhapur

ASST. PROFESSOR

**SHIVAJI UNIVERSITY, KOLHAPUR*****Revised API - PBAS Pro forma for Recruitments and Promotion under CAS******As per UGC's 4<sup>th</sup> Amendment Dated 11<sup>th</sup> July, 2016*****(YEAR 2018 - 2019)****(From 01 / 09 / 2018 to 31 / 08 / 2019)****PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1	Name of College	Bharati Vidyapeeth's New Law College, Kolhapur
2	Name (in Block Letters)	BHOSALE BHAKTI SHARAD
3	Father's Name / Mother's Name	SHARAD TUKARAM BHOSALE
4	Department	LAW
5	Current Designation & Grade Pay	Assistant Professor in Law, AGP 6000/-
6	Date of last Promotion	Nil
7	Position and Grade Pay applied under CAS	Assistant Professor (Grade pay- 7000)
8	Date of eligibility for promotion	1 <sup>st</sup> January, 2020
9	Date and Place of Birth	11 Sep.1984, Isalmpur
10	Sex	Female
11	Marital status	Married

12	Nationality	Indian
13	Indicate category and sub category (if reserved): -	O.B.C. (NamdeoShimpi)
14	Address for correspondence (with Pin code)	Kalikapuram Row House No. 05, Near Renuka Temple, A/P - Kolhapur, Tal.- Karveer, Dist. – Kolhapur. ,416012.
	Permanent Address (with Pin code)	Kalikapuram Row House No. 05, Near Renuka Temple, A/P - Kolhapur, Tal.- Karveer, Dist. – Kolhapur. ,416012.
	Telephone No	9822107452
	Email	<a href="mailto:adv.bhaktibhosale@gmail.com">adv.bhaktibhosale@gmail.com</a>

15. Academic Qualifications (S.S.C. till post-graduation): -

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	Kolhapur Board	2000	57.06%	Higher second class	Marathi, English, Science, Math's ...
H.S.C.	Kolhapur Board	2003	65.67%	First class	English, Hindi, Sociology, Political Science.
B.S.L.L.L.B.(Five Year Law Course)	Shivaji University	2008	56.80%	Higher second class	Law
LL.M.	Savitribai Phule Pune University, Pune	2010	60.65%	First Class	Business Law, Criminal Law
NET	UGC (University Grant	2010	Qualified	Qualified	Law

	Commission)				
D.C.L.	Asian School of Cyber Law	2010	Pass	Higher Second Class	Cyber Laws
MS-CIT	State Board of Technical Edu.	2000	Pass	A Grade	Computer

16. Research Degree(s):Pre submission of synopsis is Completed. Other Work in Process.

Degrees	Title	Date of award	University
M. Phil.	--	--	--
Ph.D./D. Phil	--	--	--
D.Sc/D. Litt.	--	--	--

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	leaving		

18. Posts held after appointment at this institution: -

Designation	Department	Date of actual	Grade



		From	To	
Assistant Professor	Law	01/09/2012	Till date	6000

19. Period of teaching experience:

P.G. Classes (in years)

U.G. Classes (in years) - 08 Years

20. Research Experience excluding years spent in M. Phil / Ph. D (in years)

21. Fields of Specialization under the Subject / Discipline

(a) Business Law

(b) Criminal Law

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency

## PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**a. Direct teaching** Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per Sem	Actual Score (Actual hours spent per academic year $\div$ 7.5/ 7.75/7.75)
				Per Week	Per Sem		
01	LL.B. I/ Constitutional Law I	UG	L S T	04	60	55	7.33
02	LL.B. II/ Criminology	UG	L S T	06	90	85	11.33
03	LL.B.III/Law of Evidence	UG	L S T	06	90	86	11.46
04	LL.B. III/D.P.C.	UG	L S T	04	60	56	7.46
05	LL.B.I./Family Law II	UG	L S T	06	90	86	11.46
06	LL.B. II/ Banking	UG	L S T	06	90	87	11.6
07	LL.B.III/I.P.R.	UG	L S T	06	90	85	11.33
08	LL.B.III/ Taxation Law	UG	L S T	02	30	28	3.73
<b>Total</b>							<b>75.7</b>

\* Lecture (L), Seminar (S), Tutorial (T)

**a. ii. Classroom teaching** (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷7.5/7.75/7.75)
01	LL.B. I/ Family Law I	UG	L T S	85	11.33
02	LL.B. II/ Criminology	UG	L T S	86	11.46
<b>Total</b>					<b>22.79</b>

\* Lecture (L), Seminar (S)

**a. iii. Tutorials and Practical's, Field work, Project Supervision** (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/ Field work/ Project supervision	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷7.5/7.75/7.75)
01	LL.B. I/ Constitutional Law I	Tutorial/Practical	25	3.33
02	LL.B. II/ Criminology	Tutorial	22	2.93
03	LL.B.III/ Law of Evidence	Tutorial / Visit	20	2.66
04	LL.B. I/ Family Law II	Tutorial	25	3.33

05	LL.B. II/ Banking	Tutorial / Visit	20	2.66
06	LL.B.III/D.P.C.	Tutorial / Visit	25	3.33
07	LL.B.III/I.P.R.	Tutorial	22	2.93
08	LL.B.III/Taxation Law	Tutorial / Visit	22	2.93
<b>Total</b>				<b>24.1</b>

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score = a i+ii+iii= [5]

**Total a = i 75.7+ii 22.79+iii 24.1 =122.59.**

b. **Examination duties** - Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year ÷10)
	<b>Question paper setting</b> <b>Law of Evidence</b> <b>Intellectual Property</b> <b>Law</b>	3/11/2018	60	6
	<b>Invigilation/supervision</b>	26/11/2018	40	4
	Flying squad			
	Custodian			
	CAP Director/Assitt director			
	Unfair menace committee			
	Lapses committee			
	<b>Internal assessment</b>	<b>20/10/2018</b> <b>05/04/2019</b>	20	2
	<b>External assessment</b> <b>Worked as Examiner</b> <b>for Viva – Voce of</b> <b>Moot Court AND</b> <b>D.P.C.at Shahaji Law</b> <b>College, Kolhapur.</b>	26/04/2019 27/04/2019 29/04/2019	21	2.1
	<b>Re evaluation</b>			
	<b>CAP Assessment</b>	23/05/2019 TO	70	7

		24/06/2019		
	<b>Redressal</b>			
	<b>Mpsc Exam</b>	17/02/2019	10	1
<b>Total Actual Score</b>			<b>221</b>	<b>22.1</b>

**c. Innovative Teaching** - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)
1	Learning Methodologies		40	4.0
2	Use of innovative methodologies for teaching		30	3.0
3	Use of ICT		30	3.0
4	Updating of subject content		30	3.0
5	Course improvement		10	1.0
6	Preparation of study material		40	4.0
8	Interaction with entrepreneur / social worker		30	3.0
9	Mentoring		30	3.0
10	Participative teaching		50	5.0
11	Role playing		10	1.0
	<b>Subtotal (max score 10)</b>	<b>10/15/20</b>	<b>Total</b>	<b>(30) 10</b>
	<b>Total of Category 1 Max score</b>	<b>100/95/90</b>	<b>122.59+22.1+10= 154.69</b>	<b>100</b>
	<b>Minimum API score required for Category I *</b>	80/75/70		

**Note :** \* Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,

Assistant Professor to Associate Professor Stage 3 to 4 = 75,

Associate Professor to Professor Stage 4 to 5 = 70

Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail

mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

## CATEGORY II

### PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	<p><b>Student related co-curricular, extension and field based activities.</b></p> <p><b>(i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities</b></p>	15	Actual hours spent per academic year ÷ 10



	(public /popular lectures/talks/seminars etc.)		
B	<p><b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b></p> <p><b>i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge)</b>  <b>(ii). Participation in Board of Studies, Academic and Administrative Committees</b></p>	15	Actual hours spent per academic year ÷ 10
C	<p><b>Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)</b></p>	15	Actual hours spent per academic year ÷ 10

## CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL

### DEVELOPMENT RELATED ACTIVITIES (Year wise)

Cat egor y II	Nature of Activity	Maxi mum API Score	Actual score	Verified API Score	Page No.

A	<p><b>Student related co-curricular, extension and field based activities.</b></p> <p><b>i. Discipline related co- curricular activities organized</b></p> <ul style="list-style-type: none"> <li>• Field work, field studies study tour = <b>30 Hours</b></li> <li>• Student seminar = <b>120 Hours</b></li> <li>• Remedial classes = <b>20 Hours</b></li> <li>• Career counseling = <b>20 Hours</b></li> <li>• NET/SET/GETT/Workshop</li> <li>• Quiz, debate, elocution = <b>20 Hours</b></li> <li>• Essay competition on subject</li> <li>• Exhibition</li> <li>• day celebration – Independence Day, Republic Day, Savitribai Phule birth anniversary, Teachers Day, Birth Anniversary of Dr. Patangrao Kadam, Colors Day = <b>40 Hours</b></li> <li>• Survey conduction</li> <li>• Subject association activity (Evidence to be provided.)</li> </ul>	15	<p>Actual hours spent per academic year ÷10</p> <p><b>250/ 10</b></p> <p><b>25</b></p>		
	<p><b>ii. Other co-curricular activities</b></p> <ul style="list-style-type: none"> <li>• Cultural prog. Coordinator</li> <li>• NSS, NCC officer/ Assit officer</li> <li>• Eradication of superstitions<b>10 Hours</b></li> <li>• Tree plantation = <b>10 Hours</b></li> <li>• AIDS / Awareness = <b>10 Hours</b></li> <li>• Eye Camp, Dental Camp=<b> 15 Hours</b></li> <li>• Student welfare officer</li> <li>• Placement officer</li> <li>• Sports Committee = <b>10 Hours ( Annual sports)</b> (Evidence to be provided.)</li> </ul>		<p>Actual hours spent per academic year ÷10</p> <p><b>55/10</b></p> <p><b>5.5</b></p>		
	<p><b>iii. Extension and dissemination activities</b></p> <p>Positions held / Leadership role played in organization linked with Extension work</p> <ul style="list-style-type: none"> <li>• Community work such as—National integration, human Right, peace,Scientific temper flood/ drought relief - <b>5 Hours</b></li> <li>• Public lectures delivered (Related to subject)</li> <li>• Talks delivered in a programme as chief guest</li> <li>• Seminars in public interest = <b>20 Hours</b></li> </ul>		<p>Actual hours spent per academic year ÷10</p> <p><b>55/10</b></p> <p><b>5.5</b></p>		

	<ul style="list-style-type: none"> <li>• General awareness activities = <b>10 Hours</b></li> <li>• Organizing subject related event like lecturer on special topics = <b>20 Hours</b></li> <li>• Popular writings not covered under( III) (Evidence to be provided.)</li> </ul>				
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B	<p><b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b></p> <p><b>i. Administrative responsibility</b></p> <ul style="list-style-type: none"> <li>• Dean, Principal, management council member</li> <li>• Director of school/institute</li> <li>• IQAC coordinator,</li> <li>• Refresher/orientation coordinator</li> <li>• Head of Department</li> <li>• Chairperson/ Convener</li> <li>• Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty</li> <li>• <b>Coordinator of Research Sensitization Scheme for College Students Research Project – Juvenile Delinquency.= 10 Hours</b></li> </ul>	15	Actual hours spent per academic year ÷ 10 <b>10/10</b>  <b>1</b>		
	<p><b>ii. Participation in</b></p> <ul style="list-style-type: none"> <li>• BOS/ Faculty / Academic Council /</li> <li>• Senate/ any other University Committee</li> <li>• Chairman for subject related event like. Ph.D. Open Defense Session.</li> <li>• Various Scrutiny meeting</li> <li>• Resource Person/ Speaker for subject related event</li> <li>• Referee/ Judge for subject related</li> </ul>		Actual hours spent per academic year ÷ 10 <b>100/10</b>		

	event etc. <ul style="list-style-type: none"> <li>• Administrative Committees</li> <li>• Editorial Board</li> <li>• Local management committee</li> <li>• Admission committee= <b>30 Hours</b></li> <li>• Campus development</li> <li>• Library committee</li> <li>• Standing Committee</li> <li>• Sexual Harassment &amp;Prevention Committee etc. = <b>20 Hours</b></li> <li>• <b>Anti-Ragging Committee = 20 Hours</b></li> <li>• <b>MIS Nodal Officer = 10 Hours</b></li> <li>• <b>Coordinator of SamruddhiFoundation Research = 10 Hours</b></li> <li>• Membership / participation in State / Central bodies/committees on education research</li> <li>• Exam reforms Participated in Teacher's Training Workshop on Revised Syllabus of First year of Three year Law Course at Satara. = <b>10 Hours.</b></li> </ul>		<b>10</b>		
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<b>C</b>	<b>Professional Development activities</b> <ul style="list-style-type: none"> <li>• participation in seminars, conferences = <b>100 Hours</b></li> <li>• short term training courses,</li> <li>• industrial experience,</li> <li>• talks,</li> <li>• lectures in refresher / faculty development courses,</li> <li>• dissemination and general articles and any other contribution</li> <li>•</li> </ul>	15	Actual hours spent per academic year ÷10  <b>100/10</b>  <b>10</b>		
	<b>Total of Category II Max score</b>	45	<b>(57) 45</b>		
	<b>Minimum API score required for Category II (for Assessment period)</b>	*50/50/5 0/50/100			

\* Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100

\* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

**Summary of Category I & II = 100+45=**

<b>145</b>
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**CATEGORY: III****RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

**III A) (i) Published Papers in Refereed Journals as notified by the UGC\* (25 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1	Note Ban effects on VoteBank : Negative Impact of Demonitization in India. Page No.62-66	AJANT A An International Multidisciplinary Research Journal.	ISSN 2277-5730	5.5	00	Principal Author	25		
<b>Sub Total A (i)</b>							25		



**Published Papers in Other Reputed Journals as notified by the UGC\* (10 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
01	Good Politician in India: a need of Democracy Page No. 24 to 27	Two Days National Seminar Proceedings	ISBN NO. 978 – 81-929719-0-9			Principle author	10		
<b>Sub Total A (i)</b>							10		

### III B) Publications other than journal articles (books, chapters in books)

(i) **Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.**

**(30 Points per Book for Single Author)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents

<b>Sub Total B i)</b>									
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**(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B ii)</b>									

**(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B iii)</b>									

**(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B iv)</b>									

<b>Total B ( i+ii+iii+iv)</b>	
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\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

### III C) Research Projects:III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
<b>Sub Total C (i)</b>								

**III C (ii) Consultancy Projects** (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents

<b>Sub Total C (ii)</b>								

### III C (iii) Projects Outcome/Output:

#### Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total C (iii)</b>							

<b>Total C( i+ii+iii)</b>	
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### III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
Ph. D. or equivalent						

<b>Sub Total D</b>			
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### III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

#### III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
<b>Sub Total E (i)</b>							

#### III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

##### a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/National	API score claimed	API Score Verified	Page No. of relevant documents
<b>Sub Total E (ii)</b>							

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

**a. Papers presented**

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
01	Need of Protection Relating to Victim of women trafficking in India.	Trafficking of Women: Causes, Consequences and Socio-Legal Responses.	ShahajiLaw College, Kolhapur.	National Seminar	03		
<b>Sub Total E (ii)</b>					03		

**Attended 2 workshops = 4x2 = 08**

<b>Total E (i+ii)</b>	<b>11</b>
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*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period*

**III (F) Development of e-learning delivery process/material 10 per module 17 ]**

**IV SUMMARY OF CATEGORY III**

Details	By Candidate	By Committee	Remark
<b>Total A)</b>	<b>35</b>	<b>35</b>	
<b>Total B)</b>			



<b>Total C)</b>			
<b>Total D)</b>			
<b>Total E)</b>	<b>11</b>	<b>11</b>	
<b>Total F)</b>			
<b>Grand Total</b>	<b>46</b>	<b>46</b>	

### V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	<b>100</b>		
II	Professional Development, Co-Curricular and Extension Activities	<b>45</b>		
III	Research and Academic Contribution	<b>46</b>		
	<b>TOTAL API (I + II + III) (Minimum Score required 90/120/150/180)</b>	<b>191(180)</b>		

### UNDERTAKING

IBHOSALE BHAKTI SHARAD undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS proforma.

My PBAS based APIs score carries

**191**

Place : Kolhapur

Date :

**BHOSALE BHAKTI SHARAD**

( Assistant Professor )

Place : Kolhapur

Principal / Director/ Vice- Chancellor

Date :

**N. B.:** The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

## SHIVAJI UNIVERSITY, KOLHAPUR

*Revised API - PBAS Pro forma for Recruitments and Promotion under CAS**As per UGC's 4<sup>th</sup> Amendment Dated 11<sup>th</sup> July, 2016***(YEAR 2019 - 2020)****(From 01 /09 /2019 to 31 / 08 / 2020)****PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1	Name of College	Bharati Vidyapeeth's New Law College, Kolhapur
2	Name (in Block Letters)	BHOSALE BHAKTI SHARAD
3	Father's Name / Mother's Name	SHARAD TUKARAM BHOSALE
4	Department	LAW
5	Current Designation & Grade Pay	Assistant Professor in Law, AGP 6000/-
6	Date of last Promotion	Nil
7	Position and Grade Pay applied under CAS	Assistant Professor (Grade pay- 7000)
8	Date of eligibility for promotion	1 <sup>st</sup> January, 2020
9	Date and Place of Birth	11 Sep.1984, Isalmpur
10	Sex	Female
11	Marital status	Married
12	Nationality	Indian
13	Indicate category and sub category (if reserved): -	O.B.C. (Namdeo Shimpi)
14	Address for correspondence (with Pin code)	Kalikapuram Row House No. 05, Near Renuka Temple,A/P - Kolhapur , Tal.- Karveer, Dist. – Kolhapur. ,416012.

Permanent Address (with Pin code)	Kalikapuram Row House No. 05, Near Renuka Temple,A/P - Kolhapur , Tal.- Karveer, Dist. – Kolhapur. ,416012.
Telephone No	9822107452
Email	<a href="mailto:adv.bhaktibhosale@gmail.com">adv.bhaktibhosale@gmail.com</a>

15. Academic Qualifications (S.S.C. till post-graduation): -

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	Kolhapur Board	2000	57.06%	Higher second class	Marathi, English, Science, Math's ...
H.S.C.	Kolhapur Board	2003	65.67%	First class	English, Hindi, Sociology, Political Science.
B.S.L.L.L.B.(Five Year Law Course)	Shivaji University	2008	56.80%	Higher second class	Law
LL.M.	Savitribai Phule Pune University, Pune	2010	60.65%	First Class	Business Law, Criminal Law
NET	UGC (University Grant Commission)	2010	Qualified	Qualified	Law
D.C.L.	Asian School of Cyber Law	2010	Pass	Higher Second Class	Cyber Laws
MS-CIT	State Board of Technical Edu.	2000	Pass	A Grade	Computer

16. Research Degree(s): Pre submission of synopsis is Completed. Other Work in Process.

Degrees	Title	Date of award	University
M. Phil.	--	--	--
Ph.D./D. Phil	--	--	--
D.Sc/D. Litt.	--	--	--

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	leaving		

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual		Grade
		From	To	
Assistant Professor	Law	01/09/2012	Till date	6000

19. Period of teaching experience:

P.G. Classes (in years)

U.G. Classes (in years) - 08 Years

20. Research Experience excluding years spent in M. Phil / Ph. D (in years)

## 21. Fields of Specialization under the Subject / Discipline

(a) Business Law

(b) Criminal Law

## 22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Refresher Course on Teacher and Teaching in Higher Education	SWAYAMN ARPIT ONLINE COURSE CERTIFICATION	01/09/ 2019 to 31/12/2019 Duration 16 Weeks	Annual Refresher Programme in Teaching (ARPIT) AICTE SPONSORED UNDER SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

**PART B: ACADEMIC PERFORMANCE INDICATORS**

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.



**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**a. Direct teaching** Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per Sem	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)
				Per Week	Per Sem		
01	LL.B.I/ Constitutional Law I	UG	L S T	04	60	56	7.46
02	LL.B. II/ Criminology	UG	L S T	06	90	86	11.46
03	LL.B.III/Law of Evidence	UG	L S T	06	90	86	11.46
04	LL.B. III/D.P.C.	UG	L S T	04	60	55	7.33
05	LL.B.I/Professional Ethics	UG	L S T	06	90	86	11.46
06	LL.B. II/ Banking	UG	L S T	06	90	86	11.46
07	LL.B.III/I.P.R.	UG	L S T	06	90	85	11.33
08	LL.B.III/ Taxation Law	UG	L S T	02	30	27	3.6
<b>Total</b>							<b>75.56</b>

\* Lecture (L), Seminar (S), Tutorial (T)

**a. ii. Classroom teaching** (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷ 7.5/7.75/7.75)
01	LL.B. I/ Professional Ethics	UG	L T S	85	11.33
02	LL.B. II/ Banking	UG	L T S 6	84	11.2
<b>Total</b>					<b>22.53</b>

\* Lecture (L), Seminar (S)

**a. iii. Tutorials and Practical's, Field work, Project Supervision** (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/ Field work/ Project supervision	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷ 7.5/7.75/7.75)
01	LL.B. I/ Constitutional Law I	Tutorial / Visit	25	3.33
02	LL.B. II/ Criminology	Tutorial	20	2.66
03	LL.B.III/ Law of Evidence	Tutorial / Visit	20	2.66
04	LL.B. I/ Professional Ethics	Tutorial / Practical	22	2.93
05	LL.B. II/ Banking	Tutorial / Visit	22	2.93
06	LL.B.III/D.P.C.	Tutorial / Visit	25	3.33
07	LL.B.III/I.P.R.	Tutorial	20	2.66
08	LL.B.III/Taxation Law	Tutorial / Visit	22	2.93
<b>Total</b>				<b>23.43</b>

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score = a i+ii+iii = [ 5]

**Total a = i 75.56+ii 22.53+iii 23.43 = 121.52.**

b. **Examination duties** - Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year ÷ 10)
	<b>Question paper setting</b>			
	<b>Invigilation/supervision</b>		50	5
	Flying squad			
	Custodian			
	CAP Director/Assitt director			
	Unfair menace committee			
	Lapses committee			
	<b>Internal assessment</b>		25	2.5
	<b>external assessment</b>			
	<b>Re evaluation Law of Evidence Taxation Law I.P.R. Criminology</b>		50	5
	<b>CAP Assessment and Moderation.</b>	16/12/2019 to 25/12/2019 06/01/2020 to 22/02/2020 27/02/2020	60	6
	<b>Redressal</b>			
<b>Total Actual Score</b>			<b>185</b>	<b>18.5</b>

c. **Innovative Teaching** - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per
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				academic year ÷ 10)
1	Learning Methodologies		20	2.0
2	Use of innovative methodologies for teaching		30	3.0
3	Use of ICT		50	5.0
4	Updating of subject content		30	3.0
5	Course improvement		20	2.0
6	Preparation of study material		40	4.0
8	Interaction with entrepreneur / social worker		30	3.0
9	Mentoring		20	2.0
10	Participative teaching		30	3.0
11	Role playing		10	1.0
	<b>Subtotal (max score 10)</b>	<b>10/15/20</b>	<b>Total</b>	<b>(28) 10</b>
	<b>Total of Category 1 Max score</b>	<b>100/95/90</b>	<b>121.52+18.5+10= 150.02(100)</b>	<b>100</b>
	<b>Minimum API score required for Category I *</b>	80/75/70		

**Note :** \* Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,

Assistant Professor to Associate Professor Stage 3 to 4 = 75,

Associate Professor to Professor Stage 4 to 5 = 70

Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest

in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

## CATEGORY II

### PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	<p><b>Student related co-curricular, extension and field based activities.</b></p> <p><b>(i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)</b></p>	15	Actual hours spent per academic year ÷ 10

b	<p><b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b></p> <p><b>i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge)</b>  <b>(ii). Participation in Board of Studies, Academic and Administrative Committees</b></p>	15	Actual hours spent per academic year ÷ 10
c	<p><b>Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)</b></p>	15	Actual hours spent per academic year ÷ 10

## CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL

### DEVELOPMENT RELATED ACTIVITIES (Year wise)

Category II	Nature of Activity	Maximum API Score	Actual score	Verified API Score	Page No.
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A	<p><b>Student related co-curricular, extension and field based activities.</b></p> <p><b>i. Discipline related co-curricular activities organized</b></p> <ul style="list-style-type: none"> <li>• Field work, field studies study tour = <b>30 Hours</b></li> <li>• Student seminar = <b>130 Hours</b></li> <li>• Remedial classes = <b>20 Hours</b></li> <li>• Career counseling = <b>20 Hours</b></li> <li>• NET/SET/GETT/Workshop</li> <li>• Quiz, debate, elocution = <b>20 Hours</b></li> <li>• Essay competition on subject</li> <li>• Exhibition</li> <li>• day celebration – Independence Day, Republic Day, Savitribai Phule birth anniversary, Teachers Day = <b>40 Hours</b></li> <li>• Survey conduction</li> <li>• Subject association activity (Evidence to be provided.)</li> </ul>	15	Actual hours spent per academic year ÷ 10  <b>260/ 10</b>		
	<p><b>ii. Other co-curricular activities</b></p> <ul style="list-style-type: none"> <li>• Cultural prog. Coordinator</li> <li>• NSS, NCC officer/ Assit officer</li> <li>• Eradication of superstitions = <b>10 Hours</b></li> <li>• Tree plantation = <b>10 Hours</b></li> <li>• AIDS / Awareness = <b>10 Hours</b></li> <li>• Blood donation camp -<b>10 Hours</b></li> <li>• Student welfare officer</li> <li>• Placement officer</li> <li>• Sports Committee</li> <li>• (Evidence to be provided.)</li> </ul>		Actual hours spent per academic year ÷ 10  <b>40/10</b>		
	<p><b>iii. Extension and dissemination activities</b></p> <p>Positions held / Leadership role played in organization linked with Extension work</p> <ul style="list-style-type: none"> <li>• Community work such as—National integration, human Right, peace, Scientific temper flood/ drought relief - <b>5 Hours</b></li> <li>• Public lectures delivered (Related to subject)</li> <li>• Talks delivered in a programme as chief guest</li> <li>• Seminars in public interest = <b>20 Hours</b></li> <li>• General awareness activities = <b>10 Hours</b></li> <li>• Organizing subject related event like</li> </ul>		Actual hours spent per academic year ÷ 10  <b>55/10</b>		

	lecturer on special topics = <b>20 Hours</b> • Popular writings not covered under( III) (Evidence to be provided.)			
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B	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b>  <b>i. Administrative responsibility</b>  <ul style="list-style-type: none"> <li>• Dean, Principal, management council member</li> <li>• Director of school/institute</li> <li>• IQAC coordinator,</li> <li>• Refresher/orientation coordinator</li> <li>• Head of Department</li> <li>• Chairperson/ Convener</li> <li>• Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty <b>Alumni Association = 10</b></li> </ul>	15	Actual hours spent per academic year ÷ 10  <b>10/10</b>		
	<b>ii. Participation in</b>  <ul style="list-style-type: none"> <li>• BOS/ Faculty / Academic Council /</li> <li>• Senate/ any other University Committee</li> <li>• Chairman for subject related event like. Ph.D. Open Defense Session.</li> <li>• Various Scrutiny meeting</li> <li>• Resource Person/ Speaker for subject related event</li> <li>• Referee/ Judge for subject related event etc.</li> <li>• Administrative Committees</li> <li>• Editorial Board</li> </ul>		Actual hours spent per academic year ÷ 10  <b>80/10</b>		



	<ul style="list-style-type: none"> <li>• Local management committee</li> <li>• Admission committee = <b>20 Hours</b></li> <li>• Campus development</li> <li>• Library committee</li> <li>• Standing Committee</li> <li>• Sexual Harassment &amp; Prevention Committee etc. = <b>20 Hours</b></li> <li>• <b>Anti-Ragging Committee = 10 Hours</b></li> <li>• <b>MIS Nodal Officer = 10 Hours</b></li> <li>• <b>Coordinator of Samruddhi Research = 20 Hours</b></li> <li>• Membership / participation in State / Central bodies/committees on education research</li> <li>• Exam reforms</li> </ul>				
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C	<b>Professional Development activities</b> <ul style="list-style-type: none"> <li>• participation in seminars, conferences = <b>100 Hours</b></li> <li>• short term training courses,</li> <li>• industrial experience,</li> <li>• talks,</li> <li>• lectures in refresher / faculty development courses,</li> <li>• dissemination and general articles and any other contribution</li> <li>•</li> </ul>	15	Actual hours spent per academic year ÷ 10  <b>100/10</b>  <b>10</b>		
	<b>Total of Category II Max score</b>	45	<b>(54.5) 45</b>		
	<b>Minimum API score required for Category II (for Assessment period)</b>	*50/50/5 0/50/100			

Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100

\* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

## Summary of Category I & II = 100+45=

**CATEGORY: III****RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

**III A) (i) Published Papers in Refereed Journals as notified by the UGC\* (25 points per publication)**

<b>Sr. No.</b>	<b>Title with page Nos.</b>	<b>Journal</b>	<b>ISSN / ISBN No.</b>	<b>Impact Factor, if any</b>	<b>No. of co-authors</b>	<b>Whether principal author/ corresponding author / Guide</b>	<b>Self appraisal score</b>	<b>API score Verified</b>	<b>Page No. of relevant documents</b>
<b>Sub Total A (i)</b>									

**Published Papers in Other Reputed Journals as notified by the UGC\* (10 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1.	Need of Justice to Victims of Women Trafficking in India.	VIDHIB HARATI LAW Research Journal	ISSN - 2321-6271			Principal Author	10		
<b>Sub Total A (i)</b>							<b>10</b>		

**III B) Publications other than journal articles (books, chapters in books)**

**(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.**

**(30 Points per Book for Single Author)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B i)</b>									

- (ii) **Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B ii)</b>									

- (iii) **Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Authour)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B iii)</b>									

- (iv) **Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B iv)</b>									

<b>Total B ( i+ii+iii+iv)</b>	
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\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

### III C) Research Projects: III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
<b>Sub Total C (i)</b>								

**III C (ii) Consultancy Projects** (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
<b>Sub Total C (ii)</b>								

**III C (iii) Projects Outcome/Output:****Patent / Technology transfer / Product process**

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total C (iii)</b>							

<b>Total C( i+ii+iii)</b>	
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**III D Research Guidance** (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
Ph. D. or equivalent						
<b>Sub Total D</b>						

**III E Fellowships, Awards and Invited lectures delivered in conferences / seminars****III E (i) Fellowships/ Awards**

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
<b>Sub Total E (i)</b>							

**III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture**

**a. Invited lectures**

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/National	API score claimed	API Score Verified	Page No. of relevant documents
<b>Sub Total E (ii)</b>							

**(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper**



**a. Papers presented**

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
<b>Sub Total E (ii)</b>							

**Attended 2 workshops = 2x2 = 04**

<b>Total E (i+ii)</b>	<b>04</b>
-----------------------	-----------

*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period*

**III (F) Development of e-learning delivery process/material 10 per module 17 ]**

**IV SUMMARY OF CATEGORY III**

Details	By Candidate	By Committee	Remark
<b>Total A)</b>	<b>10</b>	<b>10</b>	
<b>Total B)</b>			
<b>Total C)</b>			
<b>Total D)</b>			
<b>Total E)</b>	<b>04</b>	<b>04</b>	
<b>Total F)</b>			
<b>Grand Total</b>	<b>14</b>	<b>14</b>	

## V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	<b>100</b>		
II	Professional Development, Co-Curricular and Extension Activities	<b>45</b>		
III	Research and Academic Contribution	<b>14</b>		
	<b>TOTAL API (I + II + III) (Minimum Score required 90/120/150/180)</b>	<b>159</b>		

### UNDERTAKING

I BHOSALE BHAKTI SHARAD undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS proforma.

My PBAS based APIs score carries

**159**

Place : Kolhapur

Date :

**BHOSALE BHAKTI SHARAD**  
( Assistant Professor )

Place :

Place : Kolhapur

Principal / Director/ Vice- Chancellor

Date :

**N. B.:** The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

SHIVAJI UNIVERSITY, KOLHAPUR  
**Annual Self-Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and  
Govt. of Maharashtra Resolution 8th March, 2019

**For College Librarian**

Academic Year: 2020 -2021

(Duration: From 31/08/2020 to 31/06/2021)

**A. General Information**

- a) Name (Surname first): **Shri. SHETE CHANDRAKANT DAGADU**
- b) Designation: **LIBRARIAN**
- c) College / University: **BHARATI VIDYAPEETH'S NEW LAW COLLEGE, KOLHAPUR**
- d) Department: **LIBRARY**
- e) Date of Birth: **01/01/1983**
- f) Date of Appointment: **08/08/2020**
- g) Total Teaching Experience : UG: **1 year** PG:
- a) Permanent Address (with Pin code): **A/P- TELKUDGAON, TAL-NEWASA,  
DIST- AHMEDNAGAR-414604**
- b) Mobile No.: **9422806399**
- c) Email: **shete.chandrakant98@gmail.com**



**B. Academic Qualifications:**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	NET	University Grants Commission	Library and Information Science	2012	Qualified
2	PGDLAN( Post Graduate Diploma in library Automation and Networking)	Uni. Of Mumbai	Library and Information Science	2015	65%
3	MLISc	University of Pune	Library and Information Science	2012	61.75%
4	B. Ed. (English medium)	University of Pune	Education	2010	62.00%
5	M. A. (English)	University of Pune	English	2009	57.30%
6	B. A. (English)	University of Pune	English	2006	61.00%

**C. Research / Fellowship / Research Training Program :**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.		
2	M.Phil.		
3	Ph.D.		
4	Research Training Program		
5			

**D. Experience :**

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	Librarian	Bharati Vidyapeeth's New Law College, Kolhapur	57700/- Academic Level-10	31/08/2020	Till date	1 year
Total Experience in years						1 year



**E. Orientation / Refresher / Short-Term Course Completed :**

<b>Sr. No.</b>	<b>Course</b>	<b>Duration</b>	<b>University / Institute</b>
1	Online training Program Library Automation Software (E-granthalya)	21-10-2020 to 30-10-2020 <b>10 Days</b>	Ranganathan Institute of Library and Information Science (Advance Library Automation Software Training Centre, Patna) Bihar
2	Online training Program Library Automation Software (KOHA)	21-11-2020 to 30-11-2020 <b>10 Days</b>	Ranganathan Institute of Library and Information Science (Advance Library Automation Software Training Centre, Patna) Bihar
3	UGC-Sponsored Refresher Course on Library and Information Science	28/12/2020 To 10/01/2021 <b>13 Days</b>	UGC-HRDC Gauhati University, Guwahaty-781014 (Asam)
11	Workshop on "Statistical Analysis and Basics of Research Using Excel"	12/6/2021 To 18/6/2021 <b>7 Days</b>	National Press Associates, New Delhi



**Table 4**

**Assessment Criteria and Methodology for College Librarian**

Sr. No.	Activity	Grading Criteria			
		Percentage Obtained	Grade Claimed	Grade Verified	
1.	Regularity of attending library $\frac{A}{B} \times 100 = \text{-----} \%$ Where A: Total no. of days attended- B: Total no. of days expected to attend-  While attending the library, the individual is expected to undertake, inter alia, the following items of work: <ul style="list-style-type: none"> <li>• Library Resources and Organization and maintenance of books, journals and reports.</li> <li>• Provision of Library reader services such as literature retrieval services to researchers and analysis of reports.</li> <li>• Assistance towards updating the institutional website</li> </ul>		<b>Good</b>	<b>Good</b>	
	<b>Grading Criteria:</b> Good -90% and above, Satisfactory- Below 90% but 80% and above Not satisfactory- Less than 80% -				
2.	Conduct seminars/workshops related to library activity or on specific books or genres of books.	No. of Activities	Grade Claimed	Grade Verified	Page No.
	1. National		Good	Good	
	2. State				
	3. Institute	4			
<b>Grading Criteria:</b> Good – 1 National level seminar/workshop + 1 State/institution level Workshop / Seminar. Satisfactory – (i) 1 National level seminar/ workshop or (ii)1 state-level seminar/workshop + 1 institution-level seminar/ workshop or (iii) 4 institutional seminars/workshops. Unsatisfactory – Not falling in the above two categories.					
3.	Computerized database	Yes/ No	Grade Claimed	Grade Verified	Page No.
	If the library has a computerized database then OR	No	Good	Good	
	If the library does not have a computerized database	Yes			
<b>Grading Criteria:</b> Good – 100% of physical books and journals in a computerized database. Satisfactory – At least 99% of physical books and journals in a computerized database. Unsatisfactory – Not falling under good or satisfactory. OR Good – 100% Catalogue database made up to date, Satisfactory- 90% Catalogue database made up to date, Unsatisfactory - Catalogue database not up to mark.					



(To be verified in random by the CAS Promotion Committee)					
4.	Checking inventory and extent of missing books	Grade Claimed	Grade Verified	Page No.	
		Good	Good		
<b>Grading Criteria:</b> Good : Checked inventory and missing books less than 0.5% Satisfactory - Checked inventory and missing books less than 1% Unsatisfactory - Did not check inventory Or Checked inventory and missing books 1% or more. <b>Note -</b> Checking inventory and extent of missing books with norms of UGC & State Govt. as well as Particular University					
5.	Activity	Yes / No	Grade Claimed	Grade Verified	Page No.
	(i) Digitization of books database in institution having no computerized database. (Digitization of Thesis / Manuscripts / Question Paper / College Magazine / Paper Cuttings etc.)	Yes	Good	Good	
	(ii) Promotion of library network.	Yes			
	(iii) Systems in place for dissemination of information relating to books and other resources.	Yes			
	(iv) Assistance in college administration and governance-related work including work done during admissions, examinations and extracurricular activities.	Yes			
	(v) Design and offer short-term courses for users.	No			
	(vi) Publications of at least one research paper in UGC-approved journals.	No			
<b>Grading Criteria:</b> Good: Involved in any two activities, Satisfactory : At least one activity Not Satisfactory: Not involved/ undertaken any of the activities.					



Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Item - 1	Good	Good	Good	Good
Item - 2	Good		Good	
Item - 3	Good		Good	
Item - 4	Good		Good	
Item - 5	Good		Good	

**Overall Grading:**

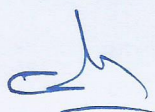
**Good:** Good in Item 1 and satisfactory/good in any two other items including Item 4.

**Satisfactory:** Satisfactory in Item 1 and satisfactory /good in any other two Items including Item 4.

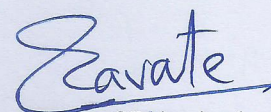
**Not satisfactory:** If neither good nor satisfactory in overall grading.

**Note:**

- (1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- (2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.
- (3) The system of tracking user grievances and the extent of grievances redressed details may also be made available to the CAS promotion committee



Signature of the College Librarian



Signature of Principal



SHIVAJI UNIVERSITY, KOLHAPUR  
**Annual Self-Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

**For College Librarian**

Academic Year: 2021 -2022

(Duration: From 01/07/2021 to 30/06/2022)

**A. General Information**

- a) Name (Surname first): **Shri. SHETE CHANDRAKANT DAGADU**
- b) Designation: **LIBRARIAN**
- c) College / University: **BHARATI VIDYAPEETH'S NEW LAW COLLEGE, KOLHAPUR**
- d) Department: **LIBRARY**
- e) Date of Birth: **01/01/1983**
- f) Date of Appointment: **08/08/2020**
- g) Total Teaching Experience : UG: **2 year** PG:
- a) Permanent Address (with Pin code): **A/P- TELKUDGAON, TAL-NEWASA,  
DIST- AHMEDNAGAR-414604**
- b) Mobile No. : **9422806399**
- c) Email: **shete.chandrakant98@gmail.com**



**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	NET	University Grants commission	Library and Information Science	2012	Qualified
2	PGDLAN( Post Graduate Diploma in library Automation and Networking)	Uni. Of Mumbai	Library and Information Science	2015	65%
3	MLISc	University of Pune	Library and Information Science	2012	61.75%
4	B. Ed. (English medium)	University of Pune	Education	2010	62.00%
5	M. A. (English)	University of Pune	English	2009	57.30%
6	B. A. (English)	University of Pune	English	2006	61.00%

**C. Research / Fellowship / Research Training Program :**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.		
2	M.Phil.		
3	Ph.D.		
4	Research Training Program		
5			

**D. Experience :**

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	Librarian	Bharati Vidyapeeth's New Law College, Kolhapur	59400/- Academic Level-10	31/08/2020	Till date	2 year
<b>Total Experience in years</b>						2 year



**E. Orientation / Refresher / Short-Term Course Completed :**

<b>Sr. No.</b>	<b>Course</b>	<b>Duration</b>	<b>University / Institute</b>
1	Short-Term Certificate Course on Research Techniques	30-09-2021 To 20-09-2021 <b>10 Days</b>	CLARA'S COLLEGE OF COMMERCE, MUMBAI-400061
2	Certificate Course in "Application of Open Access E-resources"	7/10/2021 To 23/10/2021 <b>16 Days</b>	Post Graduate Teaching Department of Library and Information Science, R. T. M. University Nagpur



**Table 4**

**Assessment Criteria and Methodology for College Librarian**

Sr. No.	Activity	Grading Criteria			
		Percentage Obtained	Grade Claimed	Grade Verified	
1.	Regularity of attending library $\frac{A}{B} \times 100 = \text{-----} \%$ Where A: Total no. of days attended B: Total no. of days expected to attend  While attending the library, the individual is expected to undertake, inter alia, the following items of work: <ul style="list-style-type: none"> <li>• Library Resources and Organization and maintenance of books, journals and reports.</li> <li>• Provision of Library reader services such as literature retrieval services to researchers and analysis of reports.</li> <li>• Assistance towards updating the institutional website</li> </ul>		<b>Good</b>	<b>Good</b>	
<b>Grading Criteria:</b> Good -90% and above, Satisfactory- Below 90% but 80% and above Not satisfactory- Less than 80% -					
2.	Conduct seminars/workshops related to library activity or on specific books or genres of books.	No. of Activities	Grade Claimed	Grade Verified	Page No.
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	2. State				
	3. Institute	4			
<b>Grading Criteria:</b> Good – 1 National level seminar/workshop + 1 State/institution level Workshop / Seminar. Satisfactory – (i) 1 National level seminar/ workshop or (ii)1 state-level seminar/workshop + 1 institution-level seminar/ workshop or (iii) 4 institution seminar/workshop. Unsatisfactory – Not falling in the above two categories.					
3.	Computerized database	Yes/ No	Grade Claimed	Grade Verified	Page No.
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(To be verified in random by the CAS Promotion Committee)						
4.	Checking inventory and the extent of missing books	Grade Claimed	Grade Verified	Page No.		
		Good	Good			
<p><b>Grading Criteria:</b> Good: Checked inventory and missing books less than 0.5%  Satisfactory - Checked inventory and missing books less than 1%  Unsatisfactory - Did not check inventory Or Checked inventory and missing books 1% or more.  <b>Note</b> - Checking inventory and extent of missing books with norms of UGC &amp; Sate Govt. as well as Particular University</p>						
5.	<b>Activity</b>	<b>Yes / No</b>	<b>Grade Claimed</b>	<b>Grade Verified</b>	<b>Page No.</b>	
	(i) Digitization of books database in institution having no computerized database. (Digitization of Thesis / Manuscripts / Question Paper / College Magazine / Paper Cuttings etc.)	Yes	Good	Good		
	(ii) Promotion of library network.	Yes				
	(iii) Systems in place for dissemination of information relating to books and other resources.	Yes				
	(iv) Assistance in college administration and governance-related work including work done during admissions, examinations and extracurricular activities.	Yes				
	(v) Design and offer short-term courses for users.	No				
	(vi) Publications of at least one research paper in UGC-approved journals.	No				
<p><b>Grading Criteria:</b> Good: Involved in any two activities, Satisfactory: At least one activity  Not Satisfactory: Not involved/ undertaken any of the activities.</p>						



Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
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Item - 2	Good		Good	
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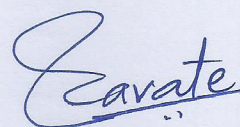
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- (3) The system of tracking user grievances and the extent of grievances redressed details may also be made available to the CAS promotion committee



Signature of the College Librarian



Signature of Principal



SHIVAJI UNIVERSITY, KOLHAPUR  
**Annual Self-Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and

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**For College Librarian**

Academic Year: 2022 -2023

(Duration: From 01/07/2022 to 30/08/2023)

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- b) Designation: **LIBRARIAN**
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Sr. No.	Research	Title of Work / Thesis	University / Institute
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3	Ph.D.		
4	Research Training Program		
5			

**D. Experience :**

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	Librarian	Bharati Vidyapeeth's New Law College, Kolhapur	61200/- Academic Level-10	31/08/2020	Till date	3 year
<b>Total Experience in years</b>						3 year



**E. Orientation / Refresher / Short-Term Course Completed:**

<b>Sr. No.</b>	<b>Course</b>	<b>Duration</b>	<b>University / Institute</b>
1	Two-week Refresher Course in Library Science	27-08-2022 To 10-09-2022 <b>14 Days</b>	Teaching Learning Centre Ramanujan College, University of Delhi under the aegis of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (Ministry of Education)
2	Faculty Development Program on National Education Policy (NEP) 2020	27-10-2022 to 05-11-2022 <b>9 Days</b>	Indira Gandhi National Open University Under: Pandit Madan Mohan Malaviya National Mission on Teachers & Teaching Ministry of Education, Government of India



**Table 4**

**Assessment Criteria and Methodology for College Librarian**

Sr. No.	Activity	Grading Criteria																		
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1.	<p>Regularity of attending library</p> $\frac{A}{B} \times 100 = \text{-----} \%$ <p>Where A: Total no. of days attended B: Total no. of days expected to attend</p> <p>While attending the library, the individual is expected to undertake, inter alia, the following items of work:</p> <ul style="list-style-type: none"> <li>Library Resources and Organization and maintenance of books, journals and reports.</li> <li>Provision of Library reader services such as literature retrieval services to researchers and analysis of reports.</li> <li>Assistance towards updating the institutional website</li> </ul>		Good	Good																
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(To be verified in random by the CAS Promotion Committee)					
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5.	<b>Activity</b>	<b>Yes / No</b>	<b>Grade Claimed</b>	<b>Grade Verified</b>	<b>Page No.</b>
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Item - 1	Good	Good	Good	Good
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Item - 3	Good		Good	
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Item - 5	Good		Good	

**Overall Grading:**

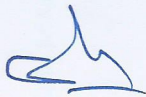
**Good:** Good in Item 1 and satisfactory/good in any two other items including Item 4.

**Satisfactory:** Satisfactory in Item 1 and satisfactory /good in any other two Items including Item 4.

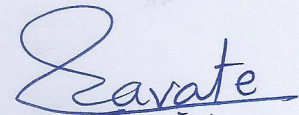
**Not satisfactory:** If neither good nor satisfactory in overall grading.

**Note:**

- (1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- (2) The Librarian must submit evidence of a published paper, a participation certificate for a refresher or methodology course, successful research guidance from the Head of Department of the department, and project completion.
- (3) The system of tracking user grievances and the extent of grievances redressed details may also be made available to the CAS promotion committee



Signature of the College Librarian



Signature of the Principal

## SHIVAJI UNIVERSITY, KOLHAPUR

***Revised API - PBAS Pro forma for Recruitments and Promotion under CAS  
as per UGC's 4<sup>th</sup> Amendment Dated 11<sup>th</sup> July, 2016***

**(YEAR 02018 TO 2019)**

**From 08/08/2018 to 07/08/2019)**

### PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name of College	Bharati Vidyapeeth's New Law College, Kolhapur
2	Name (in Block Letters)	JADHAV SOPAN DIGAMBAR
3	Father's Name / Mother's Name	JADHAV DIGAMBAR RAMA
4	Department	LAW
5	Current Designation & Grade Pay	Assistant Professor in Law, AGP 6000/-
6	Date of last Promotion	Nil
7	Position and Grade Pay applied under CAS	Assistant Professor (Grade pay- 7000)
8	Date of eligibility for promotion	1 <sup>st</sup> January, 2020
9	Date and Place of Birth	12/05/1984 Nanded
10	Sex	Male
11	Marital status	Married
12	Nationality	Indian
13	Indicate category and sub category (if reserved):-	VJ (A)
14	Address for correspondence (with Pin code)	Flat No. 304, 3 <sup>rd</sup> Floor, Gurubal Sankul, Nale Coloney, Kolhapur, 416001
	Permanent Address (with Pin code)	Hirabori Tanda, Post Malakoli, Tal. Loha, Dist. Nanded. 431708
	Telephone No	9823328512
	Email	sopanjadhav2205@gmail.com

## 15. Academic Qualifications (S.S.C. till post-graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	Latur Board	2000	60.06%	I	Marathi,Hindi, English, Math, Science, Social Science.
H.S.C.	Latur Board	2002	70.66%	I	English, Hindi, History, Geography, Political Science, Sociology
B.S.L.,LL.B. (Five Year Law Course)	Swami Ramanand Teerth Marathwada University, Nanded	2007	56.08%	SECOND CLASS	Law
LL.M. (Master of Laws) Two Year Course	Pune University, Pune	2009	55.65%	HIGHER SECOND CLASS	Law
NET	UGC (University Grant Commission)	2011	Pass	Pass	Law

## 16. Research Degree(s)

Degrees	Title	Date of award	University
Ph.D.	Media trial & Fair Trial- A study with reference to Article- 19 of the Indian Constitution	Final Thesis submitted & viva-voce is awaiting	Swami Ramanand Teerth Marathwada University, Nanded

## 17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	leaving		

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18. Posts held after appointment at this institution:-

Designation	Department	Date of actual		Grade
		From	To	
Assistant Professor in Law	Law	08/08/2012	Till date	AGP 6000/-

19. Period of teaching experience:

P.G. Classes (in years) Nil  
 U.G. Classes (in years) \_\_8 Years\_\_

20. Research Experience excluding years spent in M. Phil / Ph. D (in years)\_\_\_\_\_

21. Fields of Specialization under the Subject / Discipline

- (A) Business Law  
 (B) Administrative Law

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Refresher Course on Teacher and Teaching in Higher Education	SWAYAM ARPIT ONLINE COURSE CERTIFICATION	01/09/2019 To 31/12/2019	Annual Refresher Programme in Teaching (ARPIT) AICTE SPONSORED UNDER SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



## PART B : ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

**a. Direct teaching** Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar(As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)
				Per Week	Per annum		
1	Family Law-I	UG	L/S	6	90	87	11.6
	Company Law	UG	L/S	6	90	88	11.73
	Public International Law	UG	L/S	6	90	86	11.46
	Labour Law- I	UG	L/S	2	30	27	3.6
2	Environmental Law	UG	L/S	6	90	88	11.73
	International Human Rights	UG	L/S	6	90	87	11.6
	Administrative Law	UG	L/S	6	90	86	11.46
	Labour Law- II	UG	L/S	2	30	26	3.46
<b>Total=</b>							<b>76.64</b>

\* Lecture (L), Seminar (S)

**a. ii. Classroom teaching**(including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷ 7.5/7.75/7.75)

\* Lecture (L), Seminar (S)

**a. iii. Tutorials and Practical's, Fieldwork, Project Supervision** (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/ Field work/ Project supervision	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)
<b>SEM I</b> <b>1</b>	Family Law-I	Tutorials	20	2.66
<b>2</b>	Company Law	Tutorials	20	2.66
<b>3</b>	Public International Law	Tutorials	22	2.93
<b>4</b>	Labour Law- I	Tutorials	20	2.66
<b>SEM I</b> <b>1</b>	Environmental Law	Tutorials	20	2.66
<b>2</b>	International Human Rights	Tutorials	22	2.93
<b>3</b>	Administrative Law	Tutorials	25	3.33
<b>4</b>	Labour Law-II	Tutorials	20	2.66
Total=				<b>22.49</b>

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii =

**Total = i 76.64+ii 22.49= 99.13**

**b.Examination duties** - Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year ÷ 10)
1	Question paper setting, 1) Public International Law paper –	27/11/2017	65	6.5
		23/11/2017	65	6.5
	2) Administrative Law			
	Invigilation/supervision	10/2020	-	-
	SRPD Coordinator in College	Oct-Nov 2017 & April-May 2018 For both session (3 hours per session)	60	6
	Flying squad	-	-	-
	Custodian	-	-	-
	CAP Director/Assist director	-	-	-
	Unfair menace committee	-	-	-
	Lapses committee	-	-	-
	Internal Assessment	1 hour per week	20	2
	External assessment 1) Professional Ethics 2) Drafting, Pleading and Convincing 3) Moot Court	15/12/2016	27	2.7
	Assessment in Theory Paper- Law paper – CAP Centre Shivaji University, Kolhapur	08/11/2017 to 9/12/2017	27	3.6
	Assessment in Theory Paper- Law Paper Y.C. Law College, Karad CAP Centre	01/12/2017 to 2/12/2017	12	1.6
	Assessment and moderation work- Family Law- Five days	21/02/2018 to 26/02/2018	40	4
	Revaluation work- Environmental Law paper	24/10/2017	6	0.8

	Meeting attended regarding redressal Committee for Revaluation constituted for 3 year and 5 year law law exam	Oct/Nov 2017	6	0.8
	MPSC exam	12/03/2017	6	0.8
	MPSC exam	12/03/2017	6	0.8
	Participated in workshop regarding Law Exam under SRPD process	14/02/2018	6	0.8
	Total Actual Score		<b>336</b>	<b>36.9</b>

**c. Innovative Teaching** - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)
1	Learning Methodologies		30	3.0
2	Use of innovative methodologies for teaching		30	3.0
3	Use of ICT		35	3.5
4	Updating of subject content		30	3.0
5	Course improvement		10	1.0
6	Preparation of study material		35	3.5
8	Interaction with entrepreneur / social worker		30	3.0
9	Mentoring		20	2.0
10	Participative teaching		50	5.0
11	Role playing		10	1.0
	<b>Subtotal (max score 10)</b>	<b>10/15/20</b>	<b>Total</b>	<b>(28) 10</b>
	<b>Total of Category 1 Max score</b>	<b>100/95/90</b>	<b>99.13+36.9+10= 146.03</b>	<b>100</b>
	<b>Minimum API score required for Category I *</b>	80/75/70		

**Note :\*** Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,  
Assistant Professor to Associate Professor Stage 3 to 4 = 75,  
Associate Professor to Professor Stage 4 to 5 = 70  
Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

**CATEGORY II****PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

<b>Category II</b>	<b>Nature of Activity</b>	<b>Maximum API Score</b>	<b>Actual score</b>
a.	<b>Student related co-curricular, extension and field based activities.</b> <b>(i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)</b>	15	Actual hours spent per academic year ÷ 10
b	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b> <b>i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees</b>	15	Actual hours spent per academic year ÷ 10
c	<b>Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)</b>	15	Actual hours spent per academic year ÷ 10

**CATEGORY II - CO- CURRICULAR,EXTENSION,PROFESSIONAL  
DEVELOPMENT RELATED ACTIVITIES (Year wise)**

<b>Category II</b>	<b>Nature of Activity</b>	<b>Maximum API Score</b>	<b>Actual score</b>	<b>Verified API Score</b>	<b>Page No.</b>
a	<p><b>Student related co-curricular, extension and field based activities.</b></p> <p><b>i. Discipline related co- curricular activities organized</b></p> <ul style="list-style-type: none"> <li>• Field work, field studies study tour</li> <li>• Student seminar = <b>120 Hours</b></li> <li>• Remedial classes = <b>20 hours</b></li> <li>• Career counseling= <b>20 Hours</b></li> <li>• NET/SET/GETT/Workshop (1 week)</li> <li>• Quiz, debate, elocution, (on subject )=<b>20 Hours</b></li> <li>• Essay competition on subject =</li> <li>• Exhibition</li> <li>• Subject / faculty day celebration day celebration – Independence Day, Republic Day, Teachers Day Celebration, Birth Anniversary of Savitrabai Phule, Mahatma Phule Birth Anniversary Birthday Celebration of Dr. Patangrao Kadam and Dr. Vishwajeet Kadam Women Day Celebration, International Marathi Day = <b>40 Hours</b></li> <li>•</li> <li>• Survey conduction</li> <li>• Subject association activity - 'Population Day' by organizing guest lecture in college on the topic of 'Explosion of Indian Population' delivered by B.T. Naik= <b>5 Hours</b> (Evidence to be provided.)</li> </ul>	15	<p>Actual hours spent per academic year ÷ 10</p> <p align="center"><b>125/10</b></p> <p align="center"><b>12.5</b></p>		
	<p><b>ii. Other co-curricular activities</b></p> <ul style="list-style-type: none"> <li>• Cultural prog. coordinator</li> <li>• NSS, NCC officer/ Assit officer</li> <li>• Eradication of superstitions</li> <li>• Tree plantation= <b>10 Hours</b></li> <li>• AIDS / Awareness= <b>10 Awareness</b></li> <li>• Blood donation camp</li> <li>• Student welfare officer</li> <li>• Placement officer</li> <li>• Sports Committee</li> </ul> <p>(Evidence to be provided.)</p>		<p>Actual hours spent per academic year ÷ 10</p> <p align="center"><b>20/10</b></p> <p align="center"><b>2</b></p>		

	<p><b>iii. Extension and dissemination activities</b>                  Positions held / Leadership role played in organization linked with Extension work</p> <ul style="list-style-type: none"> <li>• Community work such as—National integration, human Right, peace, Scientific temper flood/ drought relief = <b>10 Hours</b></li> <li>• Public lectures delivered (Related to subject)</li> <li>• Talks delivered in a programme as chief guest</li> <li>• Seminars in public interest = <b>25 Hours</b></li> <li>• General awareness activities = <b>10 hours</b></li> <li>• Organizing subject related event like lecturer on special topics = <b>20 Hours</b></li> <li>• Popular writings not covered under( III) (Evidence to be provided.)</li> </ul>		Actual hours spent per academic year ÷ 10  <b>65/10</b>  <b>6.5</b>		
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<p>B</p>	<p><b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b>  <b>i. Administrative responsibility</b>  <ul style="list-style-type: none"> <li>• Dean, Principal, management council member</li> <li>• Director of school/institute</li> <li>• IQAC coordinator,</li> <li>• Refresher/orientation coordinator</li> <li>• Head of Department</li> <li>• Chairperson/ Convener</li> <li>•</li> </ul>                     Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty</p>	<p>15</p>	<p>Actual hours spent per academic year ÷ 10</p>		
	<p><b>ii. Participation in</b>  <ul style="list-style-type: none"> <li>• BOS/ Faculty / Academic Council /</li> <li>• Senate/ any other University Committee</li> <li>• Chairman for subject related event like. Ph.D. Open Defense Session.</li> <li>• Various Scrutiny meeting</li> <li>• Resource Person/ Speaker for subject related event</li> <li>• Referee/ Judge for subject related event etc.</li> <li>• Administrative Committees</li> <li>• Editorial Board</li> <li>• Local management committee</li> <li>• Admission committee= <b>40 Hours</b></li> <li>• Campus development=</li> <li>• Library committee</li> <li>• Standing Committee= <b>40 Hours</b></li> <li>• Sexual Harassment &amp; Prevention Committee etc.</li> <li>• Membership / participation in State / Central bodies/committees on education research</li> <li>• Exam reforms=</li> <li>•</li> </ul> </p>		<p>Actual hours spent per academic year ÷ 10</p> <p><b>80/10</b></p> <p><b>8</b></p>		

C	Professional Development activities • participation in seminars, conferences, = <b>180 Hours</b> • short term training courses, • industrial experience, • talks, • lectures in refresher / faculty development courses, • dissemination and general articles and any other contribution •	15	Actual hours spent per academic year ÷ 10 <b>180/10</b>  <b>18</b>		
	<b>Total of Category II Max score</b>	45	<b>47</b>		
	<b>Minimum API score required for Category II (for Assessment period)</b>	*50/50/50 /50/100			

\* Stage 1 to 2 = 50,  
 Stage 2 to 3 = 50,  
 Stage 3 to 4 = 50,  
 Stage 4 to 5 = 50,  
 Stage 5 to 6 = 100

\* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

**Summary of Category I & II = 146.3+47=**

**193.3**

**VERIFIABLE CRITERIA:**1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

## CATEGORY: III

## RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

## III A) (i) Published Papers in Refereed Journals as notified by the UGC\* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1	Demonetization- A decisive step towards welfare State and its impact on various Sectors	An International Multidisciplinary Quarterly Research Journal AJANTA Dated 09/02/2019	ISSN 2277-5730 Peer Reviewed Referred and UGC Listed Journal (Journal No 40776)	Impact Factor- 5.5 -	--	--	25		48
								--	

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<b>Sub Total A(i)</b>							<b>25</b>		

**Published Papers in Other Reputed Journals as notified by the UGC\* (10 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total A(i)</b>									

**III B) Publications other than journal articles (books, chapters in books)**

- (i) **Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B i)</b>									

- (ii) **Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B ii)</b>									

**(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B iii)</b>									

(iv) **Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)**

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total B iv)</b>									

<b>Total B( i+ii+iii+iv)</b>	<b>35</b>
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\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

### III C) Research Projects:

#### III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self-appraisal Score	API score Verified	Page No. of relevant documents

<b>Sub Total C (i)</b>			
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**III C (ii) Consultancy Projects** (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
<b>Sub Total C (ii)</b>								

**III C (iii) Projects Outcome/Output:**

**Patent / Technology transfer / Product process**

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No.	Name of the Project	Funding Agency	Whether-PI	Amount Mobilized(Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
<b>Sub Total C (iii)</b>							

<b>Total C( i+ii+iii)</b>	
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**III D Research Guidance** (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil orequivalent						
Ph. D. orequivalent						
<b>Sub Total D</b>						

### III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

#### III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
<b>Sub Total E (i)</b>							



**III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture**

**a. Invited lectures**

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
<b>Sub Total E (ii)</b>							

**(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper**

**a. Papers presented**

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
1	Role of Judiciary vis-à-vis Freedom of Press- an analytical study	Contemporary Issues and Challenges in Social Sciences and Languages On dated 22 <sup>nd</sup> Sept. 2018	Shri Shahaji Chhatrapati Mahavidyalaya	Interdisciplinary International Conference	<b>05</b>		
2	Participated in International Conference	On Skill Development in Higher Education on dated 2 <sup>nd</sup> February, 2019	By Shree Maharani Tarabai Government College of Education, Kolhapur	Interdisciplinary International Conference	<b>03</b>		
3	Faculty Development Program	“Research Methodology”	Organized by Bharati Vidyapeeth's New Law College, Kolhapur,	University	<b>03</b>		

			Sangli and Karad On dated 02/02/2019				
4	Judicial Activism	Democratic Set up under Indian Constitution	Sarsenapati Hambirrao Mohite Law College Rajgurunagar, in Association with Board of Student Development Savitribai Phule Pune University, Pune On dated 1 <sup>st</sup> and 2 <sup>nd</sup> March, 2019	National	03		
5	Women Trafficking: Judicial Activism vis-à-vis Protection of Rights of Women	“Trafficking of Women: Causes, Consequence and Socio-Legal Responses”	Organized by Shahaji Law College, Kolhapur and sponsored by National Commission for Women On dated 30/03/2019	One Day National seminar	03		
<b>Sub Total E (ii)</b>							

<b>Total E (i+ii)</b>	<b>16</b>
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*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period*

III(F) Development of e-learning delivery process/material

10 per module

## IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
<b>Total A)</b>	<b>25</b>		
<b>Total B)</b>	-		
<b>Total C)</b>	-		
<b>Total D)</b>			
<b>Total E)</b>	<b>16</b>		
<b>Total F)</b>	-		
<b>Grand Total</b>	<b>41</b>		

## V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	146.3	146.3	
II	Professional Development, Co-Curricular and Extension Activities	47	47	
III	Research and Academic Contribution	41	41	
	<b>TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)</b>	<b>234.3</b>	<b>234.3</b>	

# UNDERTAKING

I **JADHAV SOPAN DIGAMBAR** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based APIs score carries

**234.3**

Place : Kolhapur

Date :

Signature of the faculty with  
Designation

Place :

Date :

Principal

**N. B.:** The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

## SHIVAJI UNIVERSITY, KOLHAPUR

***Revised API - PBAS Pro forma for Recruitments and Promotion under CAS  
as per UGC's 4<sup>th</sup> Amendment Dated 11<sup>th</sup> July, 2016***

**(YEAR 2019 TO 2020)**

**From 08/08/2019 to 07/08/2020)**

### PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name of College	Bharati Vidyapeeth's New Law College, Kolhapur
2	Name (in Block Letters)	JADHAV SOPAN DIGAMBAR
3	Father's Name / Mother's Name	JADHAV DIGAMBAR RAMA
4	Department	LAW
5	Current Designation & Grade Pay	Assistant Professor in Law, AGP 6000/-
6	Date of last Promotion	Nil
7	Position and Grade Pay applied under CAS	Assistant Professor (Grade pay- 7000)
8	Date of eligibility for promotion	1 <sup>st</sup> January, 2020
9	Date and Place of Birth	12/05/1984 Nanded
10	Sex	Male
11	Marital status	Married
12	Nationality	Indian
13	Indicate category and sub category (if reserved):-	VJ (A)
14	Address for correspondence (with Pin code)	Flat No. 304, 3 <sup>rd</sup> Floor, Gurubal Sankul, Nale Coloney, Kolhapur, 416001
	Permanent Address (with Pin code)	Hirabori Tanda, Post Malakoli, Tal. Loha, Dist. Nanded. 431708
	Telephone No	9823328512
	Email	sopanjadhav2205@gmail.com

## 1. Academic Qualifications (S.S.C. till post-graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	Latur Board	2000	60.06%	I	Marathi,Hindi, English, Math, Science, Social Science.
H.S.C.	Latur Board	2002	70.66%	I	English, Hindi, History, Geography, Political Science, Sociology
B.S.L.,LL.B. (Five Year Law Course)	Swami Ramanand Teerth Marathwada University, Nanded	2007	56.08%	SECOND CLASS	Law
LL.M. (Master of Laws) Two Year Course	Pune University, Pune	2009	55.65%	HIGHER SECOND CLASS	Law
NET	UGC (University Grant Commission)	2011	Pass	Pass	Law

## 16. Research Degree(s)

Degrees	Title	Date of award	University
Ph.D.	Media trial & Fair Trial- A study with reference to Article- 19 of the Indian Constitution	Final Thesis submitted & viva-voce is awaiting	Swami Ramanand Teerth Marathwada University, Nanded

## 17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	leaving		

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18. Posts held after appointment at this institution:-

Designation	Department	Date of actual		Grade
		From	To	
Assistant Professor in Law	Law	08/08/2012	Till date	AGP 6000/-

19. Period of teaching experience:

P.G. Classes (in years) Nil  
 U.G. Classes (in years) \_\_Years\_\_

[ 3 ]

20. Research Experience excluding years spent in M. Phil / Ph. D (in years) \_\_\_\_\_

21. Fields of Specialization under the Subject / Discipline

- (A) Business Law  
 (B) Administrative Law

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Refresher Course on Teacher and Teaching in Higher Education	SWAYAM ARPIT ONLINE COURSE CERTIFICATION	01/09/2019 To 31/12/2019	Annual Refresher Programme in Teaching (ARPIT) AICTE SPONSORED UNDER SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



## PART B : ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

**a. Direct teaching** Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar(As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)
				Per Week	Per annum		
1	Family Law-I	UG	L/S	6	90	88	11.73
	Company Law	UG	L/S	6	90	86	11.46
	Public International Law	UG	L/S	6	90	86	11.46
	Labour Law- I	UG	L/S	2	30	28	3.73
2	Environmental Law	UG	L/S	6	90	88	11.73
	International Human Rights	UG	L/S	6	90	87	11.6
	Administrative Law	UG	L/S	6	90	88	11.73
	Labour Law- II	UG	L/S	2	30	27	3.6
<b>Total=</b>							<b>77.04</b>

\* Lecture (L), Seminar (S)

**a. ii. Classroom teaching** (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷ 7.5/7.75/7.75)

\* Lecture (L), Seminar (S)

**a. iii. Tutorials and Practical's, Fieldwork, Project Supervision** (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Field work/ supervision	Practical/ Project	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)
<b>SEM I</b> <b>1</b>	Family Law-I	Tutorials		20	2.66
<b>2</b>	Company Law	Tutorials		20	2.66
<b>3</b>	Public International Law	Tutorials		24	3.33
<b>4</b>	Labour Law- I	Tutorials		20	2.66
<b>SEM I</b> <b>1</b>	Environmental Law	Tutorials		20	2.66
<b>2</b>	International Human Rights	Tutorials		22	3.2
<b>3</b>	Administrative Law	Tutorials		24	3.33
<b>4</b>	Labour Law-II	Tutorials		20	2.66
				<b>Total=</b>	<b>23.16</b>

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii =

**Total = i 77.04+ii 23.16= 99.13**

**b.Examination duties** - Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year ÷ 10)
1	Invigilation/supervision	MPSC Exam	12	1.2
	SRPD Coordinator in College	Oct-Nov 2019 (3 hours per session)	60	6
	Flying squad	-	-	-
	Custodian	-	-	-
	CAP Director/Assist director	-	-	-
	Unfair menace committee	-	-	-
	Lapses committee	-	-	-
	Internal Assessment	1 hour per week	20	2
	Assessment in Theory Paper- Law paper – CAP Shahaji Law College, Kolhapur	Dec 2019		4
	Assessment and moderation work- Family Law- Five days	Dec 2019	30	4
	Revaluation work- Environmental Law paper	Dec 2019	6	0.8
	Total Actual Score		<b>128</b>	<b>18</b>

**c. Innovative Teaching** - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)
1	Learning Methodologies		30	3.0
2	Use of innovative methodologies for teaching		30	3.0
3	Use of ICT		35	3.5
4	Updating of subject content		30	3.0
5	Course improvement		10	1.0
6	Preparation of study material		40	4

8	Interaction with entrepreneur / social worker		30	3.0
9	Mentoring		20	2.0
10	Participative teaching		40	4
11	Role playing		8	0.8
	<b>Subtotal (max score 10)</b>	<b>10/15/20</b>	<b>Total</b>	<b>27.3</b>
	<b>Total of Category 1 Max score</b>	<b>100/95/90</b>	<b>77.4+23.16+27.3= 146.03</b>	<b>127.86</b>
	<b>Minimum API score required for Category I *</b>	80/75/70		

**Note :\*** Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,  
Assistant Professor to Associate Professor Stage 3 to 4 = 75,  
Associate Professor to Professor Stage 4 to 5 = 70  
Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

**CATEGORY II****PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

<b>Category II</b>	<b>Nature of Activity</b>	<b>Maximum API Score</b>	<b>Actual score</b>
a.	<b>Student related co-curricular, extension and field based activities.</b> <b>(i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)</b>	15	Actual hours spent per academic year ÷ 10
b	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b> <b>i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees</b>	15	Actual hours spent per academic year ÷ 10
c	<b>Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)</b>	15	Actual hours spent per academic year ÷ 10

**CATEGORY II - CO- CURRICULAR,EXTENSION,PROFESSIONAL  
DEVELOPMENT RELATED ACTIVITIES (Year wise)**

<b>Category II</b>	<b>Nature of Activity</b>	<b>Maximum API Score</b>	<b>Actual score</b>	<b>Verified API Score</b>	<b>Page No.</b>
a	<p><b>Student related co-curricular, extension and field based activities.</b></p> <p><b>i. Discipline related co- curricular activities organized</b></p> <ul style="list-style-type: none"> <li>• Field work, field studies study tour</li> <li>• Student seminar = <b>120 Hours</b></li> <li>• Remedial classes = <b>20 hours</b></li> <li>• Career counseling= <b>20 Hours</b></li> <li>• NET/SET/GETT/Workshop (1 week)</li> <li>• Quiz, debate, elocution, (on subject )=<b>20 Hours</b></li> <li>• Essay competition on subject =</li> <li>• Exhibition</li> <li>• Subject / faculty day celebration day celebration – Independence Day, Republic Day, Teachers Day Celebration, Birth Anniversary of Savitrabai Phule, Mahatma Phule Birth Anniversary Birthday Celebration of Dr. Patangrao Kadam and Dr. Vishwajeet Kadam Women Day Celebration, International Marathi Day = <b>40 Hours</b></li> <li>•</li> <li>• Survey conduction</li> <li>• Subject association activity - 'Population Day' by organizing guest lecture in college on the topic of 'Explosion of Indian Population' delivered by B.T. Naik= <b>5 Hours</b> (Evidence to be provided.)</li> </ul>	15	<p>Actual hours spent per academic year ÷ 10</p> <p align="center"><b>125/10</b></p> <p align="center"><b>12.5</b></p>		
	<p><b>ii. Other co-curricular activities</b></p> <ul style="list-style-type: none"> <li>• Cultural prog. coordinator</li> <li>• NSS, NCC officer/ Assit officer</li> <li>• Eradication of superstitions</li> <li>• Tree plantation= <b>10 Hours</b></li> <li>• AIDS / Awareness= <b>10 Awareness</b></li> <li>• Blood donation camp</li> <li>• Student welfare officer</li> <li>• Placement officer</li> <li>• Sports Committee</li> </ul>		<p>Actual hours spent per academic year ÷ 10</p> <p align="center"><b>20/10</b></p> <p align="center"><b>2</b></p>		

	(Evidence to be provided.)			
	<p><b>iii. Extension and dissemination activities</b>                  Positions held / Leadership role played in organization linked with Extension work</p> <ul style="list-style-type: none"> <li>• Community work such as—National integration, human Right, peace, Scientific temper flood/ drought relief = <b>10 Hours</b></li> <li>• Public lectures delivered (Related to subject)</li> <li>• Talks delivered in a programme as chief guest</li> <li>• Seminars in public interest = <b>25 Hours</b></li> <li>• General awareness activities = <b>10 hours</b></li> <li>• Organizing subject related event like lecturer on special topics = <b>20 Hours</b></li> <li>• Popular writings not covered under( III)</li> </ul> (Evidence to be provided.)	Actual hours spent per academic year ÷ 10  <b>65/10</b>  <b>6.5</b>		



B	<p><b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b></p> <p><b>i. Administrative responsibility</b></p> <ul style="list-style-type: none"> <li>• Dean, Principal, management council member</li> <li>• Director of school/institute</li> <li>• IQAC coordinator,</li> <li>• Refresher/orientation coordinator</li> <li>• Head of Department</li> <li>• Chairperson/ Convener</li> <li>•</li> </ul> <p>Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty</p>	15	Actual hours spent per academic year ÷ 10		
	<p><b>ii. Participation in</b></p> <ul style="list-style-type: none"> <li>• BOS/ Faculty / Academic Council /</li> <li>• Senate/ any other University Committee</li> <li>• Chairman for subject related event like. Ph.D. Open Defense Session.</li> <li>• Various Scrutiny meeting</li> <li>• Resource Person/ Speaker for subject related event</li> <li>• Referee/ Judge for subject related event etc.</li> <li>• Administrative Committees</li> <li>• Editorial Board</li> <li>• Local management committee</li> <li>• Admission committee= <b>40 Hours</b></li> <li>• Campus development=</li> <li>• Library committee</li> <li>• Standing Committee= <b>40 Hours</b></li> <li>• Sexual Harassment &amp; Prevention Committee etc.</li> <li>• Membership / participation in State / Central bodies/committees on education research</li> <li>• Exam reforms=</li> <li>•</li> </ul>		Actual hours spent per academic year ÷ 10  <b>80/10</b>  <b>8</b>		

C	Professional Development activities <ul style="list-style-type: none"> <li>• participation in seminars, conferences,= <b>180 Hours</b></li> <li>• short term training courses,</li> <li>• industrial experience,</li> <li>• talks,</li> <li>• lectures in refresher / faculty development courses,</li> <li>• dissemination and general articles and any other contribution</li> <li>•</li> </ul>	15	Actual hours spent per academic year ÷ 10 <b>180/10</b> <b>18</b>		
	<b>Total of Category II Max score</b>	45	<b>47</b>		
	<b>Minimum API score required for Category II (for Assessment period)</b>	*50/50/50 /50/100			

\* Stage 1 to 2 = 50,  
Stage 2 to 3 = 50,  
Stage 3 to 4 = 50,  
Stage 4 to 5 = 50,  
Stage 5 to 6 = 100

\* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

**Summary of Category I & II = 127.86+47=**

**174.86**

**VERIFIABLE CRITERIA:**1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

**CATEGORY: III****RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

**III A) (i) Published Papers in Refereed Journals as notified by the UGC\* (25 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents

**Published Papers in Other Reputed Journals as notified by the UGC\* (10 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1	Protection Of Right Of Child ren - A Demand For Justice	VIDHIBHARATI LAW Research Journal	ISSN – 2321-6271			Principal	10		

<b>Sub Total A(i)</b>			
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### **III B) Publications other than journal articles (books, chapters in books)**

- (i) **Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)**
- (ii) **Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)**
- (iii) **Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)**
- (iv) **Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)**

<b>Total B( i+ii+iii+iv)</b>	
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### **III C) Research Projects:**

#### **III C (i) Sponsored Projects**

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

**III C (ii) Consultancy Projects** (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

**III C (iii) Projects Outcome/Output:**

**Patent / Technology transfer / Product process**

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

<b>Total C( i+ii+iii)</b>	
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**III D Research Guidance** (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

**II E Fellowships, Awards and Invited lectures delivered in conferences / seminars****III E (i) Fellowships/ Awards**

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

**III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture****a. Invited lectures**

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
<b>Sub Total E (ii)</b>							

**(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper****a. Papers presented**

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
1							

<b>Sub Total E (ii)</b>							

<b>Total E (i+ii)</b>	
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*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period*

**III(F) Development of e-learning delivery process/material**

**10 per module**

[ 17 ]

**IV SUMMARY OF CATEGORY III**

Details	By Candidate	By Committee	Remark
<b>Total A)</b>	<b>10</b>		
<b>Total B)</b>	-		
<b>Total C)</b>	-		
<b>Total D)</b>			
<b>Total E)</b>			
<b>Total F)</b>	-		
<b>Grand Total</b>			

**V SUMMARY OF API SCORES**

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	127.86	127.86	
II	Professional Development, Co-Curricular and Extension Activities	47	47	
III	Research and Academic Contribution	10	10	
	<b>TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)</b>	<b>184.86</b>	<b>184.86</b>	

# UNDERTAKING

I **JADHAV SOPAN DIGAMBAR** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based APIs score carries

**184.86**

Place : Kolhapur

Date :

Signature of the faculty with  
Designation

Place :

Date :

Principal

**N. B.:** The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

**SHIVAJI UNIVERSITY, KOLHAPUR*****Revised API - PBAS Pro forma for Recruitments and Promotion under CAS  
as per UGC's 4<sup>th</sup> Amendment Dated 11<sup>th</sup> July, 2016*****(YEAR 2020 TO 2021)****From 08/08/2020 to 07/08/2021)****PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1	Name of College	Bharati Vidyapeeth's New Law College, Kolhapur
2	Name (in Block Letters)	JADHAV SOPAN DIGAMBAR
3	Father's Name / Mother's Name	JADHAV DIGAMBAR RAMA
4	Department	LAW
5	Current Designation & Grade Pay	Assistant Professor in Law, AGP 7000/-
6	Date of last Promotion	Nil
7	Position and Grade Pay applied under CAS	Assistant Professor (Grade pay- 7000)
8	Date of eligibility for promotion	1 <sup>st</sup> January, 2021
9	Date and Place of Birth	12/05/1984 Nanded
10	Sex	Male
11	Marital status	Married
12	Nationality	Indian
13	Indicate category and sub category (if reserved):-	VJ (A)
14	Address for correspondence (with Pin code)	Flat No. 304, 3 <sup>rd</sup> Floor, Gurubal Sankul, Nale Coloney, Kolhapur, 416001
	Permanent Address (with Pin code)	Hirabori Tanda, Post Malakoli, Tal. Loha, Dist. Nanded. 431708
	Telephone No	9823328512
	Email	sopanjadhav2205@gmail.com



## 1. Academic Qualifications (S.S.C. till post-graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	Latur Board	2000	60.06%	I	Marathi,Hindi , English, Math, Science, Social Science.
H.S.C.	Latur Board	2002	70.66%	I	English, Hindi, History, Geography, Political Science, Sociology
B.S.L.,LL.B. (Five Year Law Course)	Swami Ramanand Teerth Marathwada University, Nanded	2007	56.08%	SECOND CLASS	Law
LL.M. (Master of Laws) Two Year Course	Pune University, Pune	2009	55.65%	HIGHER SECOND CLASS	Law
NET	UGC (University Grant Commission)	2011	Pass	Pass	Law

## 16. Research Degree(s)

Degrees	Title	Date of award	University
Ph.D.	Media trial & Fair Trial- A study with reference to Article- 19 of the Indian Constitution	28/01/2021	Swami Ramanand Teerth Marathwada University, Nanded

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	leaving		
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--	--	--	--	--	--

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual		Grade
		From	To	
Assistant Professor in Law	Law	08/08/2012	Till date	AGP 7000/-

19. Period of teaching experience:

P.G. Classes (in years) Nil  
U.G. Classes (in years) \_\_10 Years\_\_

[ 3 ]

20. Research Experience excluding years spent in M. Phil / Ph. D (in years)\_7 years\_\_\_\_\_

21. Fields of Specialization under the Subject / Discipline

- (A) Business Law
- (B) Administrative Law

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Sr no	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1	Refresher Course on Teacher and Teaching in Higher Education	SWAYAM ARPIT ONLINE COURSE CERTIFICATION	01/09/2019 To 31/12/2019	Annual Refresher Programme in Teaching (ARPIT) AICTCE SPONSORED UNDER SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
2	Orientation Programme	Savitribai Phule Pune University, Pune	01/06/2016 To 28/06/2016	Human Resource Development Centre

**PART B : ACADEMIC PERFORMANCE INDICATORS**

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**a. Direct teaching** Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar(As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	Actual Score (Actual hours spent per academic year □ □ 7.5/ 7.75/7.75)
				Per Week	Per annum		
1	Family Law-I	UG	L/S	6	90	88	11.73
	Company Law	UG	L/S	6	90	86	11.46
	Public International Law	UG	L/S	6	90	86	11.46
	Labour Law- I	UG	L/S	2	30	28	3.73
2	Environmental Law	UG	L/S	6	90	88	11.73
	International Human Rights	UG	L/S	6	90	87	11.6
	Administrative Law	UG	L/S	6	90	88	11.73
	Labour Law- II	UG	L/S	2	30	27	3.6
<b>Total=</b>							<b>77.04</b>

\* Lecture (L), Seminar (S)

**a. ii. Classroom teaching** (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year □□7.5/7.75/7.75)

\* Lecture (L), Seminar (S)

**a. iii. Tutorials and Practical's, Fieldwork, Project Supervision** (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/ Field work/ Project supervision	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year □□7.5/ 7.75/7.75)
<b>SEM I</b> <b>1</b>	Family Law-I	Tutorials	20	2.66
<b>2</b>	Company Law	Tutorials	20	2.66
<b>3</b>	Public International Law	Tutorials	24	3.33
<b>4</b>	Labour Law- I	Tutorials	20	2.66
<b>SEM I</b> <b>1</b>	Environmental Law	Tutorials	20	2.66
<b>2</b>	International Human Rights	Tutorials	22	3.2
<b>3</b>	Administrative Law	Tutorials	24	3.33
<b>4</b>	Labour Law-II	Tutorials	20	2.66
Total=				<b>23.16</b>

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii =

**Total = i 77.04+ii 23.16= 99.13**

**b. Examination duties** - Maximum Score 20, for Assistant Professor & Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year $\square \square 10$ )
1	Invigilation/supervision	MPSC Exam	12	1.2
	Online Law Exam Coordinator in College	Oct-Nov 2020 (3 hours per session)	60	6
	Flying squad	-	-	-
	Custodian	-	-	-
	CAP Director/Assitt director	-	-	-
	Unfair menace committee	-	-	-
	Lapses committee	-	-	-
	Internal Assessment	1 hour per week	20	2
	Preparation of Internal Exam Marksheet	Oct- 2020		4
	Uploading Internal Exam-Assignment+viva voce marks on SUK Portal – <a href="http://www.onlineshivajiuni.ac.in">www.onlineshivajiuni.ac.in</a>	Oct- 2020	30	4
	Uploading Online Exam Marks on on SUK Portal – <a href="http://www.onlineshivajiuni.ac.in">www.onlineshivajiuni.ac.in</a>	Oct- 2020	6	0.8
	<b>Total Actual Score</b>		<b>128</b>	<b>18</b>

**c. Innovative Teaching** - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year $\div 10$ )
1	Learning Methodologies		30	3.0
2	Use of innovative methodologies for teaching		30	3.0
3	Use of ICT		35	3.5



4	Updating of subject content on Google classroom		30	3.0
5	Course improvement		10	1.0
6	Preparation of study material		40	4
8	Interaction with entrepreneur / social worker		30	3.0
9	Mentoring		20	2.0
10	Participative teaching		40	4
11	Role playing		8	0.8
	<b>Subtotal (max score 10)</b>	<b>10/15/20</b>	<b>Total</b>	<b>27.3</b>
	<b>Total of Category 1 Max score</b>	<b>100/95/90</b>	<b>77.4+23.16+27.3= 146.03</b>	<b>127.86</b>
	<b>Minimum API score required for Category I *</b>	80/75/70		

**Note :\*** Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,  
Assistant Professor to Associate Professor Stage 3 to 4 = 75,  
Associate Professor to Professor Stage 4 to 5 = 70  
Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.



**CATEGORY II****PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

<b>Category II</b>	<b>Nature of Activity</b>	<b>Maximum API Score</b>	<b>Actual score</b>
a.	<b>Student related co-curricular, extension and field based activities.</b> <b>(i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)</b>	15	Actual hours spent per academic year □ □ 10
b	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b> <b>i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees</b>	15	Actual hours spent per academic year □ □ 10
c	<b>Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)</b>	15	Actual hours spent per academic year □ □ 10

**CATEGORY II - CO- CURRICULAR,EXTENSION,PROFESSIONAL  
DEVELOPMENT RELATED ACTIVITIES (Year wise)**

<b>Category II</b>	<b>Nature of Activity</b>	<b>Maximum API Score</b>	<b>Actual score</b>	<b>Verified API Score</b>	<b>Page No.</b>
a	<p><b>Student related co-curricular, extension and field based activities.</b></p> <p><b>i. Discipline related co- curricular activities organized</b></p> <ul style="list-style-type: none"> <li>● Field work, field studies study tour</li> <li>● Student seminar = <b>120 Hours</b></li> <li>● Remedial classes = <b>20 hours</b></li> <li>● Career counseling= <b>20 Hours</b></li> <li>● NET/SET/GETT/Workshop (1 week)</li> <li>● Quiz, debate, elocution, (on subject )=<b>20 Hours</b></li> <li>● Essay competition on subject =</li> <li>● Exhibition</li> <li>● Subject / faculty day celebration day celebration – Independence Day, Republic Day, Teachers Day Celebration, Birth Anniversary of Savitrabai Phule, Mahatma Phule Birth Anniversary Birthday Celebration of Dr. Patangrao Kadam and Dr. Vishwajeet Kadam Women Day Celebration, International Marathi Day = <b>40 Hours</b></li> <li>● Survey conduction</li> <li>● Subject association activity - 'Population Day' by organizing guest lecture in college on the topic of 'Explosion of Indian Population' delivered by B.T. Naik= <b>5 Hours</b> (Evidence to be provided.)</li> </ul>	15	<p>Actual hours spent per academic year □□10</p> <p align="center"><b>125/10</b></p> <p align="center"><b>12.5</b></p>		

	<p><b>ii. Other co-curricular activities</b></p> <ul style="list-style-type: none"> <li>● Cultural prog. coordinator</li> <li>● NSS, NCC officer/ Assit officer</li> <li>● Eradication of superstitions</li> <li>● Tree plantation= <b>10 Hours</b></li> <li>● AIDS / Awareness= <b>10 Awareness</b></li> <li>● Blood donation camp</li> <li>● Student welfare officer</li> <li>● Placement officer</li> <li>● Sports Committee</li> </ul> <p>(Evidence to be provided.)</p>		<p>Actual hours spent per academic year □□10</p> <p><b>20/10</b></p> <p><b>2</b></p>		
	<p><b>iii. Extension and dissemination activities</b></p> <p>Positions held / Leadership role played in organization linked with Extension work</p> <ul style="list-style-type: none"> <li>● Community work such as—National integration, human Right, peace, Scientific temper flood/ drought relief = <b>10 Hours</b></li> <li>● Public lectures delivered (Related to subject)</li> <li>● Talks delivered in a programme as chief guest</li> <li>● Seminars in public interest = <b>25 Hours</b></li> <li>● General awareness activities = <b>10 hours</b></li> <li>● Organizing subject related event like lecturer on special topics = <b>20 Hours</b></li> <li>● Popular writings not covered under( III)</li> </ul> <p>(Evidence to be provided.)</p>		<p>Actual hours spent per academic year □□10</p> <p><b>65/10</b></p> <p><b>6.5</b></p>		



<p>B</p>	<p><b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b></p> <p><b>i. Administrative responsibility</b></p> <ul style="list-style-type: none"> <li>● Dean, Principal, management council member</li> <li>● Director of school/institute</li>   <li>● <b>IQAC coordinator-</b></li>   <li>● Refresher/orientation coordinator</li> <li>● Head of Department</li> <li>● Chairperson/ Convener</li> </ul> <p>Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty</p>	<p>15</p>	<p>Actual hours spent per academic year □□10</p>		
	<p><b>ii. Participation in</b></p> <ul style="list-style-type: none"> <li>● BOS/ Faculty / Academic Council /</li> <li>● Senate/ any other University Committee</li> <li>● Chairman for subject related event like. Ph.D. Open Defense Session.</li> <li>● Various Scrutiny meeting</li> <li>● Resource Person/ Speaker for subject related event</li> <li>● Referee/ Judge for subject related event etc.</li> <li>● Administrative Committees</li> <li>● Editorial Board</li> <li>● Local management committee</li> <li>● Admission committee= <b>40 Hours</b></li> <li>● Campus development=</li> <li>● Library committee</li> <li>● Standing Committee= <b>40 Hours</b></li> <li>● Sexual Harassment &amp; Prevention Committee etc.</li> <li>● Membership / participation in State / Central bodies/committees on education research</li> <li>● Exam reforms=</li> <li>●</li> </ul>		<p>Actual hours spent per academic year □□10</p> <p><b>80/10</b></p> <p><b>8</b></p>		



C	Professional Development activities <ul style="list-style-type: none"> <li>● participation in seminars, conferences,= <b>180 Hours</b></li> <li>● short term training courses,</li> <li>● industrial experience,</li> <li>● talks,</li> <li>● lectures in refresher / faculty development courses,</li> <li>● dissemination and general articles and any other contribution</li> <li>●</li> </ul>	15	Actual hours spent per academic year □□10 <b>180/10</b>  <b>18</b>		
	<b>Total of Category II Max score</b>	45	<b>47</b>		
	<b>Minimum API score required for Category II (for Assessment period)</b>	*50/50/50 /50/100			

\* Stage 1 to 2 = 50,  
 Stage 2 to 3 = 50,  
 Stage 3 to 4 = 50,  
 Stage 4 to 5 = 50,  
 Stage 5 to 6 = 100

\* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

**Summary of Category I & II = 127.86+47=**

**174.86**

**VERIFIABLE CRITERIA:**1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

**CATEGORY: III****RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

**III A) (i) Published Papers in Refereed Journals as notified by the UGC\* (25 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents

**Published Papers in Other Reputed Journals as notified by the UGC\* (10 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1							10		
<b>Sub Total A(i)</b>									

**III B) Publications other than journal articles (books, chapters in books)**

- (i) **Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)**
  
- (ii) **Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)**
  
- (iii) **Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Authour)**
  
- (iv) **Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)**

<b>Total B( i+ii+iii+iv)</b>	
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**III C) Research Projects:****III C (i) Sponsored Projects**

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,

**III C (ii) Consultancy Projects** (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences



&minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

**III C (iii) Projects Outcome/Output:**

**Patent / Technology transfer / Product process**

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

<b>Total C( i+ii+iii)</b>	
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**III D Research Guidance** (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

**II E Fellowships, Awards and Invited lectures delivered in conferences / seminars**

**III E (i) Fellowships/ Awards**

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

**III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture**

**a. Invited lectures**

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
<b>Sub Total E (ii)</b>							

**(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper**

**a. Papers presented**

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
1							

<b>Sub Total E (ii)</b>							

<b>Total E (i+ii)</b>	
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*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period*

**III(F) Development of e-learning delivery process/material**

**10 per module**

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**IV SUMMARY OF CATEGORY III**

Details	By Candidate	By Committee	Remark
<b>Total A)</b>	<b>10</b>		
<b>Total B)</b>	-		
<b>Total C)</b>	-		
<b>Total D)</b>			
<b>Total E)</b>			
<b>Total F)</b>	-		
<b>Grand Total</b>			

**V SUMMARY OF API SCORES**

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	127.86	127.86	
II	Professional Development, Co-Curricular and Extension Activities	47	47	
III	Research and Academic Contribution	10	10	
	<b>TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)</b>	<b>184.86</b>	<b>184.86</b>	

## UNDERTAKING

I **JADHAV SOPAN DIGAMBAR** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based APIs score carries

**184.86**

Place : Kolhapur

Date :

Signature of the faculty with  
Designation

Place :

Date :

Principal

**N. B.:** The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.