Social Transformation Through Dynamic Education



BHARATI VIDYAPEETH'S NEW LAW COLLEGE, KOLHAPUR

Founder

Dr. Patangrao Kadam

M.A., LL.B., Ph.D.

Accredited by NAAC With 'A' Grade
Recognised u/s (2)(F) & (12)(B) of UGC
Permanent Affiliation by Shivaji University, Kothapur

Near Chitranagari, (MS), Kolhapur-416013 Tel.: 0231-2621244/ 2621246, Fax: 0231-2621244

Website: http://nlckolhapur.bharatividyapeeth.edu @ E -mail: bvnlck@gmail.com

I/C Principal
Dr. Sopan D. Jadhav
B.S. L., LL.B. LL.M., NET., Ph.D.

Ref.No.: BV/NLCK /

1

Date:

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff

As per the rules of UGC, Government of Maharashtra and affiliating university, the college has adopted the performance appraisal system for teaching and non-teaching staff

1. For Teaching staff-

The Annual Self-Appraisal Report (ASAR) for teaching staff is adopted as it is prescribed by affiliating university ,UGC and Bharati Vidyapeeth .at the end of the academic year every teacher is required to prepare and submit ASAR to the head of the institution and it is forwarded to the management of the Bharati Vidyapeeth Pune. It covers all kind of work related to teaching-learning completion, exam and evaluation, co - curricular and extra- curricular activities work, extension work, administrative work, research & publication, FDP, OC-RC etc. It is useful for Career Advancement Scheme (CAS) benefits to teaching faculties.

2. For Non-teaching staff-

A confidential report of every non-teaching staff is send by the head of the institution to the management of the Bharati Vidyapeeth. The Proforma is provided by the Management of Bharati Vidyapeeth Pune, on that basis, administrativestaff is given statutory incremental benefits and promotions etc.



ASST. PROFESSOR

SHIVAJI UNIVERSITY, KOLHAPUR

Revised API - PBAS Pro forma for Recruitments and Promotion under CAS As per UGC's 4thAmendment Dated 11th July, 2016 (YEAR 2018 - 2019)

(From 01 / 09 / 2018 to 31 / 08 / 2019)

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name of College	Bharati Vidyapeeth's New Law College, Kolhapur		
2	Name (in Block Letters)	BHOSALE BHAKTI SHARAD		
3	Father's Name / Mother's Name	SHARAD TUKARAM BHOSALE		
4	Department	LAW		
5	Current Designation & Grade Pay	Assistant Professor in Law, AGP 6000/-		
6	Date of last Promotion	Nil		
7	Position and Grade Pay applied under CAS	Assistant Professor (Grade pay- 7000)		
8	Date of eligibility for promotion	1 st January, 2020		
9	Date and Place of Birth	11 Sep.1984, Isalmpur		
10	Sex	Female		
11	Marital status	Married		

E:\NAAC\MANAGE SSR\6.Governance, Leadership and Management\new upload\New folder\PBAS\1 SEPETEMBER 2018 TO 31 AUGUST 2019.docxPage 1 of 23

12	Nationality	Indian
13	Indicate category and sub category (if reserved): -	O.B.C. (NamdeoShimpi)
14	Address for correspondence (with Pin code)	Kalikapuram Row House No. 05, Near RenukaTemple, A/P - Kolhapur , Tal Karveer, Dist. – Kolhapur. ,416012.
	Permanent Address (with Pin code)	Kalikapuram Row House No. 05, Near RenukaTemple, A/P - Kolhapur , Tal Karveer, Dist. – Kolhapur. ,416012.
	Telephone No	9822107452
	Email	adv.bhaktibhosale@gmail.com

$15. A cademic\ Qualifications\ (S.S.C.\ till\ post-graduation): -$

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	Kolhapur Board	2000	57.06%	Higher second class	Marathi, English, Science, Math's
H.S.C.	Kolhapur Board	2003	65.67%	First class	English, Hindi, Sociology, Political Science.
B.S.L.LL.B.(Five Year Law Course)	Shivaji University	2008	56.80%	Higher second class	Law
LL.M.	Savitribai Phule Pune University, Pune	2010	60.65%	First Class	Business Law, Criminal Law
NET	UGC (University Grant	2010	Qualified	Qualified	Law

	Commission)				
D.C.L.	Asian School of Cyber Law	2010	Pass	Higher Second Class	Cyber Laws
MS-CIT	State Board of Technical Edu.	2000	Pass	A Grade	Computer

16. Research Degree(s):Pre submission of synopsis is Completed. Other Work in Process.

Degrees	Title	Date of award	University
M. Phil.			
Ph.D./D. Phil			
D.Sc/D. Litt.			

17. Appointments held prior to joining this institution

	Name of	Date of		Salary with	Reason of
Designation	Employer	Joining	leaving	Grade Pay	leaving

18. Posts held after appointment at this institution: -

Designation Department Date of actual Grade	Designation	Department	Date of actual	Grade
---	-------------	------------	----------------	-------

		From	То	
Assistant Professor	Law	01/09/2012	Till date	6000

- 19. Period of teaching experience:
 - P.G. Classes (in years)

U.G. Classes (in years) - 08 Years

- 20. Research Experience excluding years spent in M. Phil / Ph. D (in years)
- 21. Fields of Specialization under the Subject / Discipline
 - (a) Business Law
 - (b) Criminal Law
- 22. Academic Staff College Orientation / Refresher Course/ ISTE AICTE Sponsored STTP/SBP attended during the year.

Name of the				
Course/	Place	Duration	Sponsoring Agency	
Summer School			Sponsoring rigency	

PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

2018-2019

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

- **a. Direct teaching** Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.
- a. i. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	periods		periods	of	Actual (Actual	Score hours
				Hours	allotted			spent	per
						engaged	per		year
					T	Sem		÷7.5/ 7.75/	7.75)
				Per	Per				
				Week	Sem				
01	LL.B. I/	UG	LST	04	60	55		7.33	
	Constitutional								
	Law I								
02	LL.B. II/	UG	LST	06	90	85		11.33	
	Criminology								
03	LL.B.III/Law	UG	LST	06	90	86		11.46	
	of Evidence								
04	LL.B.	UG	LST	04	60	56		7.46	
	III/D.P.C.								
05	LL.B.I./Family	UG	LST	06	90	86		11.46	
	Law II								
06	LL.B. II/	UG	LST	06	90	87		11.6	
	Banking								
07	LL.B.III/I.P.R.	UG	LST	06	90	85		11.33	
08	LL.B.III/	UG	LST	02	30	28		3.73	
	Taxation Law								
	•		Total	•	•			75.7	

 $E: NAAC\MANAGE\ SSR\6. Governance, Leadership\ and\ Management\new\ upload\New\ folder\PBAS\1\ SEPETEMBER\ 2018\ TO\ 31\ AUGUST\ 2019. docxPage\ {\bf 5}\ of\ {\bf 23}$

* Lecture (L), Seminar (S), Tutorial (T)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course/ Paper	Level	Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷7.5/7.75/7.75)
01	LL.B. I/ Family Law I	UG	LTS	85	11.33
02	LL.B. II/ Criminology	UG	LTS	86	11.46
		Total			22.79

^{*} Lecture (L), Seminar (S)

a. iii. Tutorials and Practical's, Field work, Project Supervision (Actual as per student attendance register)

Sr.	Course / Paper	Tutorials/ Practical/	Hours/ Periods	Actual Score (Actual
No.		Field work/ Project	per academic	hours spent per
		supervision	year engaged	academic year ÷7.5/
				7.75/7.75)
01	LL.B. I/	Tutorial/Practical	25	3.33
	Constitutional			
	Law I			
02	LL.B. II/	Tutorial	22	2.93
	Criminology			
03	LL.B.III/ Law	Tutorial / Visit	20	2.66
	of Evidence			
04	LL.B. I/ Family	Tutorial	25	3.33
	Law II			

 $E: NAAC\MANAGE SSR\6. Governance, Leadership and Management\\ new upload\New folder\PBAS\1 SEPETEMBER 2018 TO 31 AUGUST 2019. docxPage <math>\bf 6$ of $\bf 23$

05	LL.B. II/	Tutorial / Visit	20	2.66
	Banking			
06	LL.B.III/D.P.C.	Tutorial / Visit	25	3.33
07	LL.B.III/I.P.R.	Tutorial	22	2.93
08	LL.B.III/Taxation Law	Tutorial / Visit	22	2.93
Total				24.1

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score = a i+ii+iii= [5]

Total a = i 75.7 + ii 22.79 + iii 24.1 = 122.59.

b. **Examination duties -** Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr.	Type of Duties	Dates from -	Actual Hours	Actual Score (Actual
No.		to	spent	hours spent per academic
				year ÷10)
	Question paper setting	3/11/2018	60	6
	Law of Evidence			
	Intellectual Property			
	Law			
	Invigilation/supervision	26/11/2018	40	4
	Flying squad			
	Custodian			
	CAP Director/Assitt			
	director			
	Unfair menace			
	committee			
	Lapses committee			
	Internal assessment	20/10/2018	20	2
		05/04/2019		
	External assessment	26/04/2019	21	2.1
	Worked as Examiner	27/04/2019		
	for Viva - Voce of	29/04/2019		
	Moot Court AND			
	D.P.C.at Shahaji Law			
	College, Kolhapur.			
	Re evaluation			
	CAP Assessment	23/05/2019 TO	70	7

E:\NAAC\MANAGE SSR\6.Governance, Leadership and Management\new upload\New folder\PBAS\1 SEPETEMBER 2018 TO 31 AUGUST 2019.docxPage 7 of 23

Redressal			
Mpsc Exam	17/02/2019	10	1
Total Actual Score		221	22.1

c. Innovative Teaching - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academicyear	Actual Score (Actual hours spent per academic year
				÷ 10)
1	LearningMethodologies		40	4.0
2	Use of innovative		30	3.0
	methodologies for teaching			
3	Use of ICT		30	3.0
4	Updating of subjectcontent		30	3.0
5	Courseimprovement		10	1.0
6	Preparation of studymaterial		40	4.0
8	Interaction with entrepreneur / social worker		30	3.0
9	Mentoring		30	3.0
10	Participativeteaching		50	5.0
11	Role playing		10	1.0
	Subtotal (max score 10)	10/15/20	Total	(30) 10
	Total of Category 1 Max score	100/95/90	122.59+22.1+10= 154.69	100
N. A	Minimum API score required for Category I *	80/75/70	2.4.2.00	

Note: * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,

Assistant Professor to Associate Professor Stage 3 to 4 = 75,

Associate Professor to Professor Stage 4 to 5 = 70

Professor Stage 5 to 6 = 70

- 1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
- 2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
- 3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail

2018-2019

mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities.	15	Actual hours spent per
	(i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities		academic year ÷10

E:\NAAC\MANAGE SSR\6.Governance, Leadership and Management\new upload\New folder\PBAS\1 SEPETEMBER 2018 TO 31 AUGUST 2019.docxPage 9 of 23

	(public /popular lectures/talks/seminars etc.)		
В	Contribution to corporate life and	15	Actual hours
	management of the department and institution through participation in academic		spent per academic year
	and administrative committees and		÷10
	responsibilities.		-
	i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener /		
	Teacher-in-charge/similar other duties that		
	require regular office hrs for its discharge)		
	(ii). Participation in Board of Studies, Academic and Administrative Committees		
С	Professional Development activities (such as	15	Actual hours
	participation in seminars, conferences, short		spent per
	term training courses, industrial experience,		academic year
	talks, lecturesin refresher / faculty development courses, dissemination and		÷10
	general articles and any other contribution)		

CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL

DEVELOPMENT RELATED ACTIVITIES (Year wise)

Cat	Nature of Activity	Maxi	Actual	Verified	Page
egor		mum	score	A DT	No.
y II		API		API	
		Score		Score	

_		I	I	T	I
A	Student related co-curricular, extension and		Actual		
	field based activities.		hours		
			spent per		
	i. Discipline related co- curricular activities		academic		
	organized		year ÷10		
	• Field work, field studies study tour = 30 Hours		250/ 10		
	• Student seminar = 120 Hours		250/ 10		
	• Remedial classes = 20 Hours				
	• Career counseling = 20 Hours				
	NET/SET/GETT/Workshop				
	• Quiz, debate, elocution = 20 Hours				
	Essay competition on subject				
	• Exhibition				
	• day celebration – Independence Day, Republic				
	Day, Savitribai Phule birth anniversary,		25		
	Teachers Day, Birth Anniversery of Dr.	15			
	Patangrao Kadam, Colors Day = 40 Hours				
	Survey conduction				
	Subject association activity				
	(Evidence to be provided.)				
	ii. Other co-curricular activities		Actual		
	Cultural and Constitution		hours		
	Cultural prog. Coordinator NSS NGC officer/ Assis officer		spent per		
	NSS, NCC officer/ Assit officer Findingtion of superstitions 10 Houses		academic		
	• Eradication of superstitions 10 Hours		year ÷10		
	 Tree plantation = 10 Hours AIDS / Awareness = 10 Hours 				
			55/10		
	 Eye Camp, Dental Camp= 15 Hours Student welfare officer 				
	Student wenare officer Placement officer				
	 Placement officer Sports Committee = 10 Hours (Annual 		5.5		
	sports)				
	(Evidence to be provided.)				
	, ,		A 0411 - 1		
	iii. Extension and dissemination activities		Actual hours		
	Positions held / Leadership role played in				
	organization linked with Extension work		spent per		
			academic		
	Community work such as—National		year ÷10		
	integration, human Right, peace, Scientific		55/10		
	temper flood/ drought relief - 5 Hours		33/10		
	• Public lectures delivered (Related to subject)				
	• Talks delivered in a programme as chief				
	guest		5.5		
	• Seminars in public interest = 20 Hours		<u> </u>		

 General awareness activities = 10 Hours Organizing subject related event like lecturer on special topics = 20 Hours 		
Popular writings not covered under(III) (Evidence to be provided.)		

B Contribution to corporate life and	Actual
management of the department and	hours
institution through participation in	spent per
academic and administrative	academic
committees and responsibilities.	year ÷10
i. Administrative responsibility	10/10
 Dean, Principal, management council member Director of school/institute IQAC coordinator, Refresher/orientation coordinator Head of Department Chairperson/ Convener Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty Coordinator of Research Sensitization Scheme for College Students Research Project – Juvenile 	1
Delinquency.= 10 Hours	
 ii. Participation in BOS/ Faculty / Academic Council / Senate/ any other University Committee Chairman for subject related event like. Ph.D. Open Defense Session. Various Scrutiny meeting Resource Person/ Speaker for subject related event Referee/ Judge for subject related 	Actual hours spent per academic year ÷10 100/10

	event etc.	10	
	Administrative Committees	20	
•	Editorial Board		
•	Local management committee Admission committee= 30 Hours		
•			
•	Campus development		
•	Library committee		
•	Standing Committee		
•	Sexual Harassment &Prevention		
	Committee etc. = 20 Hours		
•	Anti-Ragging Committee = 20 Hours		
•	MIS Nodal Officer = 10 Hours		
•	Coordinator of		
	SamruddhiFoundation Research =		
	10 Hours		
•	Membership / participation in State /		
	Central bodies/committees on		
	education research		
•	Exam reforms		
	Participated in Teacher's Training		
	Workshop on Revised Syllabus of First		
	year of Three year Law Course at		
	Satara. = 10 Hours.		

С	 Professional Development activities participation in seminars, conferences = 100 Hours short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution 	15	Actual hours spent per academic year ÷10 100/10	
	Total of Category II Max score	45	(57) 45	
	Minimum API score required for Category II (for Assessment period)	*50/50/5 0/50/100		

Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100

2018-2019

* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

Summary of Category I & II = 100+45=

145

2018-2019

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journa l	ISSN / ISBN No.	Impac t Factor , if any	No. of co- authors	Whether principal author/ correspondin g author / Guide	Self apprai sal score	API score Verified	Page No. of relevant document s
1	Note Ban effects on VoteBank: Negative Impact of Demonitiza tion in India. Page No.62-66	AJANT A An Internat ional Multidi sciplina ry Researc h Journal.	ISSN 2277- 5730	5.5	00	Principal Author	25		
Sub	Total A (i)			25					

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr.	Title	Journal	ISSN /	Impac	No. of	Whether	Self	API	Page No.
No.	with page Nos.		ISBN No.	factor , if any	co- authors	principal author/ correspondin g author/ Guide	apprai sal score	score Verified	of relevant documen ts
01	Good Politician in India: a need of Democracy Page No. 24 to 27	Two Days National SeminarP roceeding s				Principle author	10		
Sub	Total A (i)						10		

III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.

(30 Points per Book for Single Author)

Sr.	Title	Type of	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	Book	& ISSN/	peer	co-	principal	Appraisal	score	of relevant
	page	&Authorship	ISBN	reviewed	authors	author	score	Verified	documents
	nos.	•	No.			/corresponding			
						author/Guide			

Sub Total B i)		

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr.	Title	Type of	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	Book &	& ISSN/	peer	co-	principal	Appraisal	score	of relevant
	page	Authorship	ISBN	reviewed	authors	author	score	Verified	documents
	nos.		No.			/corresponding			
						author/Guide			

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Authour)

Sr.	Title	Type of	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	Book &	& ISSN/	peer	co-	principal	Appraisal	score	of relevant
	page	Authorship	ISBN	reviewed	authors	author	score	Verified	documents
	nos.		No.			/corresponding			
						author/Guide			

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr.	Title	Type of	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	Book	& ISSN/	peer	co-	principal	Appraisal	score	of relevant
	page	&Authorship	ISBN	reviewed	authors	author	score	Verified	documents
	nos.		No.			/corresponding			
						author /Guide			
a									
Sub T	Total B	s iv)							

Total B (i+ii+iii+iv)	

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects: III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences &above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,

Type	Title	Agency	Year of	Whether	Grant	Self	API	Page No.
of			completion	Co-PI	(Rs.	appraisal	score	of relevant
project					Lakh)	Score	Verified	documents
		Sub						

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr.	Title	Agency	Year of	Whether	Amount	Self	API	Page No.
No.			completion	Co-PI	Mobilized	appraisal	score	of relevant
					(Rs.	Score	Verified	documents
					Lakh)			

Sub Tot	tal C (ii)						

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies - 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
		Sub To	tal C (iii)				

Total C(i+ii+iii)	

III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
Ph. D. or						
equivalent						

Sub Total D		

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowshi p / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verifie d	Page No. of relevant documents
Sub '	Total E (i)						

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conferenc e /Seminar etc	Organize d by	Whether internation al/National	API score claimed	API Score Verifie d	Page No. of relevant document s
Sub Total E (ii)							

E:\NAAC\MANAGE SSR\6.Governance, Leadership and Management\new upload\New folder\PBAS\1 SEPETEMBER 2018 TO 31 AUGUST 2019.docxPage 20 of 23

2018-2019

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conferenc e /Seminar etc	Organize d by	Whether international/ National/ State or University level	API score claime d	API Score Verified	Page No. of relevant document s
01	Need of Protection Relating to Victim of women trafficking in India.	Trafficking of Women: Causes, Consequenc es and Socio-Legal Responses.	ShahajiLa w College,K olhapur.	National Seminar	03		
Sub '	Sub Total E (ii)						

Attended 2 workshops = 4x2 = 08

Total E (i+ii)	11

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material

10 per module 17]

IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	35	35	
Total B)			

Total C)			
Total D)			
Total E)	11	11	
Total F)			
Grand Total	46	46	

V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
Ι	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	100		
II	Professional Development, Co-Curricular and Extension Activities	45		
III	Research and Academic Contribution	46		
	TOTAL API (I + II + III) (Minimum Score required 90/120/150/180)	191(180)		

UNDERTAKING

IBHOSALE BHAKTI SHARAD undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS proforma.

My PBAS based APIs score carries	191
•	

Place: Kolhapur

Date: BHOSALE BHAKTI SHARAD

(Assistant Professor)

E:\NAAC\MANAGE SSR\6.Governance, Leadership and Management\new upload\New folder\PBAS\1 SEPETEMBER 2018 TO 31 AUGUST 2019.docxPage 22 of 23

Place :	Kolhapur	Principal / Director/ Vice- Chancellor
Date :		
N. B.:	promotions will be duly verifi	na duly filled along with all enclosures, submitted for CAS ded by the college/Institute/university as necessary and g cum Evaluation Committee or Selection Committee for

ASST. PROFESSOR

SHIVAJI UNIVERSITY, KOLHAPUR

Revised API - PBAS Pro forma for Recruitments and Promotion under CAS As per UGC's 4thAmendment Dated 11th July, 2016 (YEAR 2019 - 2020)

(From 01 /09 /2019 to 31 / 08 / 2020)

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name of College	Bharati Vidyapeeth's New Law College, Kolhapur
2	Name (in Block Letters)	BHOSALE BHAKTI SHARAD
3	Father's Name / Mother's Name	SHARAD TUKARAM BHOSALE
4	Department	LAW
5	Current Designation & Grade Pay	Assistant Professor in Law, AGP 6000/-
6	Date of last Promotion	Nil
7	Position and Grade Pay applied under CAS	Assistant Professor (Grade pay- 7000)
8	Date of eligibility for promotion	1 st January, 2020
9	Date and Place of Birth	11 Sep.1984, Isalmpur
10	Sex	Female
11	Marital status	Married
12	Nationality	Indian
13	Indicate category and sub category (if reserved): -	O.B.C. (Namdeo Shimpi)
14	Address for correspondence (with Pin code)	Kalikapuram Row House No. 05, Near Renuka Temple, A/P - Kolhapur , Tal Karveer, Dist. – Kolhapur. ,416012.

D:\NAAC\SSR ALL TEMPLATE\6.Governance, Leadership and Management\new upload\New folder\PBAS\1 SEPETEMBER 2019 TO 31 AUGUST 2020.docx Page 1 of 22

Permanent Address (with Pin code)	Kalikapuram Row House No. 05, Near Renuka Temple, A/P - Kolhapur , Tal Karveer, Dist. – Kolhapur. ,416012.
Telephone No	9822107452
Email	adv.bhaktibhosale@gmail.com

15. Academic Qualifications (S.S.C. till post-graduation): -

Examinations	Name of the	Year of	Percentage	Division/	Subject
	Board/ University	Passing	of marks obtained	Class/Grade	
High School /S.S.C.	Kolhapur Board	2000	57.06%	Higher second class	Marathi, English, Science, Math's
H.S.C.	Kolhapur Board	2003	65.67%	First class	English, Hindi, Sociology, Political Science.
B.S.L.LL.B.(Five Year Law Course)	Shivaji University	2008	56.80%	Higher second class	Law
LL.M.	Savitribai Phule Pune University, Pune	2010	60.65%	First Class	Business Law, Criminal Law
NET	UGC (University Grant Commission)	2010	Qualified	Qualified	Law
D.C.L.	Asian School of Cyber Law	2010	Pass	Higher Second Class	Cyber Laws
MS-CIT	State Board of Technical Edu.	2000	Pass	A Grade	Computer

Degrees	Title	Date of award	University
M. Phil.			
DI D /D DI 'I			
Ph.D./D. Phil			
D.Sc/D. Litt.			

17. Appointments held prior to joining this institution

	Name of	Date of		Salary with Grade Pay	Reason of
Designation	Employer	Joining	leaving	Grade Fay	leaving

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual	Grade	
		From	То	
Assistant Professor	Law	01/09/2012	Till date	6000

- 19. Period of teaching experience:
 - P.G. Classes (in years)

U.G. Classes (in years) - 08 Years

20. Research Experience excluding years spent in M. Phil / Ph. D (in years)

- 21. Fields of Specialization under the Subject / Discipline
 - (a) Business Law
 - (b) Criminal Law
- 22. Academic Staff College Orientation / Refresher Course/ ISTE AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Refresher Course on Teacher and Teaching in Higher Education	SWAYAMN ARPIT ONLINE COURSE CERTIFICATION	01/09/ 2019 to 31/12/2019 Duration 16 Weeks	Annual Refresher Programme in Teaching (ARPIT) AICTE SPONSORED UNDER SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

- **a. Direct teaching** Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.
- a. i. Classroom teaching lectures, seminar (As per allocation)

Sr.	Course/ Paper	Level	Mode of	No.	of	No. of	Actual Score
No.			Teaching*	periods	s /	periods	(Actual hours
				Hours		/Hours	spent per
				allotted	d	engaged	academic year
						per Sem	÷ 7.5/
					1		7.75/7.75)
				Per	Per		
				Week	Sem		
01	LL.B.I/	UG	LST	04	60	56	7.46
	Constitutional Law						
	I						
02	LL.B. II/	UG	LST	06	90	86	11.46
	Criminology						
03	LL.B.III/Law of	UG	LST	06	90	86	11.46
	Evidence						
04	LL.B. III/D.P.C.	UG	LST	04	60	55	7.33
05	LL.B.I./Professional	UG	LST	06	90	86	11.46
	Ethics						
06	LL.B. II/ Banking	UG	LST	06	90	86	11.46
07	LL.B.III/I.P.R.	UG	LST	06	90	85	11.33
08	LL.B.III/ Taxation	UG	LST	02	30	27	3.6
	Law						
	•			•	•	Total	75.56

^{*} Lecture (L), Seminar (S), Tutorial (T)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr.	Course/		Level	Mode of	f :	Hours/	Actual Score (Actual
No.	Paper			Teaching*]	Periods per	hours spent per
					:	academic	academic year ÷ 7.5/
					,	year engaged	7.75/7.75)
01	LL.B.	I/	UG	LTS		85	11.33
	Professional						
	Ethics						
02	LL.B.	II/	UG	LTS6		84	11.2
	Banking						
						Total	22.53

^{*} Lecture (L), Seminar (S)

a. iii. Tutorials and Practical's, Field work, Project Supervision (Actual as per student attendance register)

Periods Actual Score (Actual
cademic hours spent per
aged academic year ÷ 7.5/
7.75/7.75)
5 3.33
2.66
2.66
2 2.93
2 2.93
5 3.33
2.66
2 2.93
2 2.93
tal 23.43
(

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score = a i+ii+iii = [5]

Total a = i 75.56 + ii 22.53 + iii 23.43 = 121.52.

b. **Examination duties -** Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year ÷ 10)
	Question paper setting			
	Invigilation/supervision		50	5
	Flying squad			
	Custodian			
	CAP Director/Assitt director			
	Unfair menace committee			
	Lapses committee			
	Internal assessment		25	2.5
	external assessment			
	Re evaluation Law of Evidence Taxation Law I.P.R.		50	5
	Criminology			
	CAP Assessment and Moderation.	16/12/2019 to 25/12/2019 06/01/2020 22/02/2020 to 27/02/2020		6
	Redressal			
	Total	Actual Score	185	18.5

c. Innovative Teaching - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

		Max Score	Actual hours	Actual Score
Sr.	Nature of Activity		spent per academic year	(Actual hours
No.				spent per

				academic year
				÷ 10)
1	Learning Methodologies		20	2.0
2	Use of innovative methodologies for teaching		30	3.0
3	Use of ICT		50	5.0
4	Updating of subject content		30	3.0
5	Course improvement		20	2.0
6	Preparation of study material		40	4.0
8	Interaction with entrepreneur / social worker		30	3.0
9	Mentoring		20	2.0
10	Participative teaching		30	3.0
11	Role playing		10	1.0
	Subtotal (max score 10)	10/15/20	Total	(28) 10
	Total of Category 1 Max score	100/95/90	121.52+18.5+10= 150.02(100)	100
	Minimum API score required for Category I *	80/75/70		

Note: * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,

Assistant Professor to Associate Professor Stage 3 to 4 = 75,

Associate Professor to Professor Stage 4 to 5 = 70

Professor Stage 5 to 6 = 70

- 1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
- 2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
- 3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
- 4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest

in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10

b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies,	15	Actual hours spent per academic year ÷ 10
С	Academic and Administrative Committees Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lecturesin refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10

CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL

DEVELOPMENT RELATED ACTIVITIES (Year wise)

Cat	Nature of Activity	Maxi	Actual	Verified	Page
egor		mum	score	A DI	No.
y II		API		API	
		Score		Score	

_	C4-141-4-1		A -41	I	
A	Student related co-curricular, extension and		Actual		
	field based activities.		hours		
	: Distribus sultant se sessionales estimità e		spent per		
	i. Discipline related co- curricular activities		academic		
	organized		year ÷ 10		
	 Field work, field studies study tour = 30 Hours Student seminar = 130 Hours 		260/ 10		
	• Remedial classes = 20 Hours				
	• Career counseling = 20 Hours				
	NET/SET/GETT/Workshop Ouis dehote elegation 20 Henry				
	• Quiz, debate, elocution = 20 Hours				
	• Essay competition on subject				
	• Exhibition				
	day celebration – Independence Day, Republic Description in Physics Independence Day				
	Day, Savitribai Phule birth anniversary,		26		
	Teachers Day = 40 Hours	15			
	• Survey conduction				
	• Subject association activity				
	(Evidence to be provided.) ii. Other co-curricular activities		Actual		
	in. Other co-curricular activities				
	Cultural prog. Coordinator		hours		
	NSS, NCC officer/ Assit officer		spent per		
	• Eradication of superstitions = 10 Hours		academic		
	• Tree plantation = 10 Hours		year ÷ 10		
	• AIDS / Awareness = 10 Hours		40/40		
	• Blood donation camp -10 Hours		40/10		
	Student welfare officer				
	Placement officer				
	• Sports Committee		4		
	• (Evidence to be provided.)				
	, ,				
	iii. Extension and dissemination activities		Actual		
	Desitions held / Leadership related to		hours		
	Positions held / Leadership role played in		spent per		
	organization linked with Extension work		academic		
	Community work such as—National		year ÷ 10		
	integration, human Right, peace, Scientific				
	temper flood/ drought relief - 5 Hours		55/10		
	 Public lectures delivered (Related to subject) 				
	Talks delivered in a programme as chief				
	guest		5.5		
	Seminars in public interest = 20 Hours		3.3		
	 General awareness activities = 10 Hours 				
	Organizing subject related event like				

lecturer on special topics = 20 Hours • Popular writings not covered under(III) (Evidence to be provided.)	

	corporate life and		Actual	
- C	the department and		hours	
	gh participation in		spent per	
academic and	d administrative		academic	
committees and re	sponsibilities.		year ÷ 10	
i. Administrative r	esponsibility		10/10	
member • Director of school • IQAC coordinato • Refresher/orienta • Head of Departm • Chairperson/ Cor • Teacher-in-charg	r, tion coordinator ent evener e or similar duties ular office hours for duty Alumni		1	
 Senate/ any other Committee Chairman for sure like. Ph.D. Operations Scruting Resource Personal related event 	abject related event in Defense Session. y meeting in/ Speaker for subject for subject related	15	Actual hours spent per academic year ÷ 10 80/10	

•	Local management committee Admission committee = 20 Hours Campus development Library committee Standing Committee Sexual Harassment & Prevention Committee etc. = 20 Hours Anti-Ragging Committee = 10 Hours MIS Nodal Officer = 10 Hours Coordinator of Samruddhi Research = 20 Hours Membership / participation in State /		
•			

• p 1 • sl • in • ta • le d	fessional Development activities articipation in seminars, conferences = 00 Hours hort term training courses, industrial experience, alks, ectures in refresher / faculty evelopment courses, issemination and general articles and my other contribution	15	Actual hours spent per academic year ÷ 10 100/10	
Tot	al of Category II Max score	45	(54.5) 45	
	nimum API score required for tegory II (for Assessment period)	*50/50/5 0/50/100		

Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100

^{*} Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

Summary of Category I & II = 100+45=

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr.	Title	Journal	ISSN /	Impac	No. of	Whether	Self	API	Page No.
No.	with		ISBN	t	co-	principal	apprai	score	of
	page		No.	Factor	authors	author/ correspondin	sal	Verified	relevant
	Nos.			if any		g	score		document s
				ii any		author /			3
						Guide			
Sub	Total .	A (i)							

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr.	Title	Journal	ISSN /	Impac	No. of	Whether	Self	API	Page No.
No.	with page Nos.		ISBN No.	factor , if any	co- authors	principal author/ correspondin g author/ Guide	apprai sal score	score Verified	of relevant documen ts
1.	Need of Justice to Victims of Women Trafficking in India.	VIDHIB HARATI LAW Research Journal	ISSN - 2321- 6271			Principal Author	10		
Sub	Total A (i)	1		1	1	1	10		

III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.

(30 Points per Book for Single Author)

Sr.	Title	Type of	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	Book	& ISSN/	peer	co-	principal	Appraisal	score	of relevant
	page	&Authorship	ISBN	reviewed	authors	author	score	Verified	documents
	nos.		No.			/corresponding			
						author/Guide			

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr.	Title	Type of	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	Book &	& ISSN/	peer	co-	principal	Appraisal	score	of relevant
	page	Authorship	ISBN	reviewed	authors	author	score	Verified	documents
	nos.		No.			/corresponding			
						author /Guide			

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Authour)

Sr.	Title	Type of	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	Book &	& ISSN/	peer	co-	principal	Appraisal	score	of relevant
	page	Authorship	ISBN	reviewed	authors	author	score	Verified	documents
	nos.		No.			/corresponding			
						author /Guide			

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr.	Title	Type of	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	Book	& ISSN/	peer	co-	principal	Appraisal	score	of relevant
	page	&Authorship	ISBN	reviewed	authors	author	score	Verified	documents
	nos.		No.			/corresponding			
						author /Guide			
Sub 7	L Γotal B	iv)							
Sub 1	total D) IV <i>)</i>							

Total B (i+ii+iii+iv)	

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects: III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences &above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,

Type	Title	Agency	Year of	Whether	Grant	Self	API	Page No.
of			completion	Co-PI	(Rs.	appraisal	score	of relevant
project					Lakh)	Score	Verified	documents
		Sub						

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr.	Title	Agency	Year of	Whether	Amount	Self	API	Page No.
No.			completion	Co-PI	Mobilized	appraisal	score	of relevant
					(Rs.	Score	Verified	documents
					Lakh)			
Sub Tot	tal C (ii)							

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government -20, State Govt.-10 Local bodies -5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
		Sub To	tal C (iii)				

Total C(i+ii+iii)	

III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number	Thesis	Degree	API Score	API Score	Page No. of
	Enrolled	Submitted	awarded	Claimed by	Verified	relevant
				the		documents
				candidate		
M. Phil or						
equivalent						
Ph. D. or						
equivalent						
	Sub	Total D				

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowshi p / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verifie d	Page No. of relevant documents
Sub 7	Fotal E (i)	•					

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conferenc e /Seminar etc	Organize d by	Whether internation al/National	API score claimed	API Score Verifie d	Page No. of relevant document s
Sub T	Total E (ii)						

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr.	Title of	Title of	Organize	Whether	API	API	Page No.
No.	Lecture /Academic Session	Conferenc e /Seminar etc	d by	international/ National/ State or University level	score claime d	Score Verified	of relevant document s
Sub T	Total E (ii)						

Attended 2 workshops = 2x2 = 04

Total E (i+ii)	04

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material

10 per module 17]

IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	10	10	
Total B)			
Total C)			
Total D)			
Total E)	04	04	
Total F)			
Grand Total	14	14	

V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
Ι	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	100		
II	Professional Development, Co-Curricular and Extension Activities	45		
III	Research and Academic Contribution	14		
	TOTAL API (I + II + III) (Minimum Score required 90/120/150/180)	159		

UNDERTAKING

I BHOSALE BHAKTI SHARAD undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS proforma.

My PBAS based APIs score carries	159
Place : Kolhapur	
Date:	BHOSALE BHAKTI SHARAD (Assistant Professor)
Place ·	

Date:

Place: Kolhapur

N. B.: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

SHIVAJI UNIVERSITY, KOLHAPUR Annual Self-Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Librarian

Academic Year: 2020 -2021

(Duration: From 31/08/2020 to 31/06/2021)

A. General Information

- a) Name (Surname first): Shri. SHETE CHANDRAKANT DAGADU
- b) Designation: LIBRARIAN
- c) College / University: BHARATI VIDYAPEETH'S NEW LAW COLLEGE, KOLHAPUR
- d) Department: LIBRARY
- e) Date of Birth: 01/01/1983
- f) Date of Appointment: 08/08/2020
- g) Total Teaching Experience: UG: 1 year

PG:

a) Permanent Address (with Pin code): A/P- TELKUDGAON, TAL-NEWASA,

DIST- AHMEDNAGAR-414604

- b) Mobile No.:9422806399
- c) Email:shete.chandrakant98@gmail.com

B. Academic Qualifications:

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	NET	University Grants Commission	Library and Information Science	2012	Qualified
2	PGDLAN(Post Graduate Diploma in library Automation and Networking)	Uni. Of Mumbai	Library and Information Science	2015	65%
3	MLISc	University of Pune	Library and Information Science	2012	61.75%
4	B. Ed. (English medium)	University of Pune	Education	2010	62.00%
5	M. A. (English)	University of Pune	English	2009	57.30%
6	B. A. (English)	University of Pune	English	2006	61.00%

C. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.		
2	M.Phil.		//
3	Ph.D.		77
4	Research Training Program		
5			

D. Experience:

Designation	Name of	Salary with	Date of		Experience
	Employer	Grade Pay/	Joining	leaving	in years
		Academic			
		Level			
Librarian	Bharati	57700/-	31/08/2020	Till	1 year
	Vidyapeeth's	Academic		date	
	New Law	Level-10			
	College,				
	Kolhapur				
		To	tal Experience	e in years	1 year
	Designation Librarian	Employer Librarian Bharati Vidyapeeth's New Law College,	Employer Grade Pay/ Academic Level Librarian Bharati 57700/- Vidyapeeth's Academic New Law College, Kolhapur	Employer Grade Pay/ Academic Level Librarian Bharati Vidyapeeth's Academic New Law College, Kolhapur Grade Pay/ Academic Level Joining 31/08/2020	Employer Grade Pay/ Academic Level Librarian Bharati 57700/- 31/08/2020 Till date New Law College, Level-10

E. Orientation / Refresher / Short-Term Course Completed

Sr. No.	Course	Duration	University / Institute
1	Online training Program Library Automation Software (E-granthalya)	21-10-2020 to 30-10-2020 10 Days	Ranganathan Institute of Library and Information Science (Advance Library Automation Software Training Centre, Patna) Bihar
2	Online training Program Library Automation Software (KOHA)	21-11-2020 to 30-11-2020 10 Days	Ranganathan Institute of Library and Information Science (Advance Library Automation Software Training Centre, Patna) Bihar
3	UGC-Sponsored Refresher Course on Library and Information Science	28/12/2020 To 10/01/2021 13 Days	UGC-HRDC Gauhati University, Guwahaty-781014 (Asam)
11	Workshop on "Statistical Analysis and Basics of Research Using Excel"	12/6/2021 To 18/6/2021 7 Days	National Press Associates, New Delhi

Table 4

		_		•	~ "	T
Assessment	Criteria	and	Methodology	for	College	Librarian

a				Grading Criteria			
Sr. No.	Activity			Percentage Obtained	Grade Claimed	Grade Verified	
	Regularity of attending library $\frac{A}{B}X100 = \dots \%$ Where A: Total no. of days at B: Total no. of days ex	ed to attend- idual is expected					
1.	to undertake, inter alia, the foll Library Resources and Org maintenance of books, jour	aniza nals a	tion and and reports.		Good	Good	
	Provision of Library reader literature retrieval services analysis of reports.						
	Assistance towards updatin website	g the	institutional				
	Grading Criteria: Good -90% Not satisfa		bove, Satisfactory - Less than 80% -	- Below 90% but	80% and above		
	Conduct seminars/workshops related to library activity or on specific books or genres of books.		No. of Activities	Grade Claimed	Grade Verified	Page No	
	1. National			Good	Good		
2.	2. State			Good	Good		
	3. Institute		4		42		
	Grading Criteria: Good – 1 National level seminar/workshop + 1 State/ins Satisfactory – (i) 1 National level seminar/ workshop or level seminar/ workshop or (iii) 4 institutional seminars Unsatisfactory – Not falling in the above two categories Computerized database If the library has a computerized database then OR			r (ii)1 state-level s s/workshops.	Grade Verified Good	1 institutio	
3.	If the library does not have a computerized database	Yes					
	Grading Criteria: Good – 100 Satisfactory – At least 99% of p Unsatisfactory – Not falling und OR Good – 100% Catalogue databa date, Unsatisfactory - Catalogue	ohysio der go use ma	cal books and journ ood or satisfactory ade up to date, Sat	nals in a computer isfactory- 90% C	ized database.		

	Checking inventory and	Grade C	Claimed	Grade Verified	Page No
	extent of missing books	Go	od	Good	
4.	Grading Criteria: Good: Checked inventory and missing satisfactory - Checked inventory and missing books le Unsatisfactory - Did not check inventory Or Checked inventory - Checked inventory of the checking inventory and extent of missing book Particular University	ss than 1 nventory	% and missi	ng books 1% or mo	
	Activity	Yes / No	Grade Claime		Page No.
	 (i) Digitization of books database in institution having no computerized database. (Digitization of Thesis / Manuscripts / Question Paper / College Magazine / Paper Cuttings etc.) 	Yes			
	(ii) Promotion of library network.	Yes			
5.	(iii) Systems in place for dissemination of information relating to books and other resources.		Good	Good	
).	(iv) Assistance in college administration and governance-related work including work done during admissions, examinations and extracurricular activities.	Yes			
	(v) Design and offer short-term courses for users.	No			
	(vi) Publications of at least one research paper in UGC-approved journals.	No			

	Overall Grading							
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified				
Item - 1	Good		Good					
Item - 2	Good		Good					
Item - 3	Good	Good	Good	Good				
Item - 4	Good		Good					
Item - 5	Good		Good					

Overall Grading:

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two Items including Item 4.

Not satisfactory: If neither good nor satisfactory in overall grading.

Note:

- (1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- (2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.
- (3) The system of tracking user grievances and the extent of grievances redressed details may also be made available to the CAS promotion committee

Signature of the College Librarian

Signature of Principal

SHIVAJI UNIVERSITY, KOLHAPUR Annual Self-Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Librarian

Academic Year: 2021 -2022

(Duration: From 01/07/2021 to 30/06/2022)

A. General Information

- a) Name (Surname first): Shri. SHETE CHANDRAKANT DAGADU
- b) Designation: LIBRARIAN
- c) College / University: BHARATI VIDYAPEETH'S NEW LAW COLLEGE, KOLHAPUR
- d) Department: LIBRARY
- e) Date of Birth: 01/01/1983
- f) Date of Appointment: 08/08/2020
- g) Total Teaching Experience: UG: 2 year

PG:

a) Permanent Address (with Pin code): A/P-TELKUDGAON, TAL-NEWASA,

DIST- AHMEDNAGAR-414604

- b) Mobile No. :9422806399
- c) Email:shete.chandrakant98@gmail.com

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	NET	University Grants commission	Library and Information Science	2012	Qualifi ed
2	PGDLAN(Post Graduate Diploma in library Automation and Networking)	Uni. Of Mumbai	Library and Information Science	2015	65%
3	MLISc	University of Pune	Library and Information Science	2012	61.75%
4	B. Ed. (English medium)	University of Pune	Education	2010	62.00%
5	M. A. (English)	University of Pune	English	2009	57.30%
6	B. A. (English)	University of Pune	English	2006	61.00%

C. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.		
2	M.Phil.		
3	Ph.D.		
4	Research Training Program		
5			

D. Experience:

Sr.	Designation	Name of	Salary with	Date of		Experience
No.		Employer	Grade Pay/	Joining	leaving	in years
			Academic			
			Level			
1	Ĺibrarian	Bharati Vidyapeeth's New Law College, Kolhapur	59400/- Academic Level-10	31/08/2020	Till date	2 year
Total Experience in years						2 year

E. Orientation / Refresher / Short-Term Course Completed

Sr. No.	Course	Duration	University / Institute
1	Short-Term Certificate Course on Research Techniques	30-09-2021 To 20-09-2021 10 Days	CLARA'S COLLEGE OF COMMERCE, MUMBAI-400061
2	Certificate Course in " Application of Open Access E-resources"	7/10/2021 To 23/10/2021 16 Days	Post Graduate Teaching Department of Library and Information Science, R. T. M. University Nagpur

Table 4

Assessment Criteria and Methodology for College Librarian

Sr.					Grading Criteria			
No.	Act	ivity		Percentage Obtained			Grade Verified	
1.	Regularity of attending libra $\frac{A}{B}X100 = \%$ Where A: Total no. of day B: Total no. of day	s attende					enilas Fage	
	While attending the library, to undertake, inter alia, the	the indiv	idual is expected		C		C 1	
	Library Resources and maintenance of books,	-			Good		Good	
		literature retrieval services to researchers and						
	Assistance towards upd website	ating the	institutional					
	Grading Criteria: Good -9 Not sat	ory- Below 90%	but 80% and abov	ve				
2.	Conduct seminars/workshops related to library activity or on specific books or genres of books.		No. of Activitie	es Grade Clain	ned Grade Veri	fied	Page No	
	1. National				0.1			
	2. State			Good	Good			
	3. Institute	4						
	Grading Criteria: Good – 1 National level seminar/workshop + 1 State/institution level Workshop / Seminar. Satisfactory – (i) 1 National level seminar/ workshop or (ii)1 state-level seminar/workshop + 1 institu level seminar/ workshop or (iii) 4 institution seminar/workshop. Unsatisfactory – Not falling in the above two categories.							
	Computerized database If library has a computerized database then OR	I	Yes/ No Yes	Grade Claime	ed Grade Veri	inea	Page No	
	If library does not have a computerized database	Yes						
	Grading Criteria: Good – 100% of physical books and journals in a computerized database. Satisfactory – At least 99% of physical books and journals in a computerized database. Unsatisfactory – Not falling under good or satisfactory. OR Good – 100% Catalogue database made up to date, Satisfactory- date, Unsatisfactory - Catalogue database not up to mark.							

(To be verified in random by the CAS Promotion Committee) 4. **Grade Claimed** Grade Verified Page No. Checking inventory and the extent of missing books Good Good Grading Criteria: Good: Checked inventory and missing books less than 0.5% Satisfactory - Checked inventory and missing books less than 1% Unsatisfactory - Did not check inventory Or Checked inventory and missing books 1% or more. Note - Checking inventory and extent of missing books with norms of UGC & Sate Govt. as well as Particular University 5. Activity Yes / Grade Grade Page No Claimed Verified No. Digitization of books database in institution having no computerized database. Yes (Digitization of Thesis / Manuscripts / Question Paper / College Magazine / Paper Cuttings etc.) Yes (ii) Promotion of library network. Yes (iii) Systems in place dissemination information relating to books and Good Good resources. Yes (iv) Assistance in college administration governance-related work including work done during admissions. examinations and extracurricular activities. No (v) Design and offer short-term courses for users. No (vi) Publications of at least one research paper in UGC-approved journals. Grading Criteria: Good: Involved in any two activities, Satisfactory: At least one activity Not Satisfactory: Not involved/ undertaken any of the activities.

Overall Grading								
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade				
Item - 1	Good			Verified				
Item - 2	Good		Good					
Item - 3			Good					
	Good	Good	Good					
Item - 4	Good		Good	Good				
Item - 5	Good		G000					
			Good					

Overall Grading:

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two Items including Item 4.

Item 4.

Not satisfactory: If neither good nor satisfactory in overall grading.

Note:

- (1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- (2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.
- (3) The system of tracking user grievances and the extent of grievances redressed details may also be made available to the CAS promotion committee

Signature of the College Librarian

Signature of Principal

SHIVAJI UNIVERSITY, KOLHAPUR Annual Self-Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Librarian

Academic Year: 2022 -2023

(Duration: From 01/07/2022 to 30/08/2023)

A. General Information

- a) Name (Surname first): Shri. SHETE CHANDRAKANT DAGADU
- b) Designation: LIBRARIAN
- c) College / University: BHARATI VIDYAPEETH'S NEW LAW COLLEGE, KOLHAPUR
- d) Department: LIBRARY
- e) Date of Birth: 01/01/1983
- f) Date of Appointment: 08/08/2020
- g) Total Teaching Experience: UG: 2 year

PG:

a) Permanent Address (with Pin code): A/P- TELKUDGAON, TAL-NEWASA,

DIST- AHMEDNAGAR-414604

- b) Mobile No.:9422806399
- c) Email:shete.chandrakant98@gmail.com

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	NET	University Grants Commission	Library and Information Science	2012	Qualified
2	PGDLAN(Post Graduate Diploma in library Automation and Networking)	Uni. Of Mumbai	Library and Information Science	2015	65%
3	MLISc	University of Pune	Library and Information Science	2012	61.75%
4	B. Ed. (English medium)	University of Pune	Education	2010	62.00%
5	M. A. (English)	University of Pune	English	2009	57.30%
6	B. A. (English)	University of Pune	English	2006	61.00%

C. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.		
2	M.Phil.		
3	Ph.D.		37
4	Research Training Program		
5			

D. Experience:

Sr.	Designation	Name of	Salary with	Date of		Experience
No.		Employer	Grade Pay/	Joining	leaving	in years
			Academic			
			Level			
		Bharati				
	Librarian	Vidyapeeth's	61200/-		Till	
1	Librarian	New Law	Academic	31/08/2020	date	3 year
		College,	Level-10		uate	
		Kolhapur				
	3 year					

E. Orientation / Refresher / Short-Term Course Completed:

Sr. No.	Course	Duration	University / Institute
1	Two-week Refresher Course in Library Science	27-08-2022 To 10-09-2022 14 Days	Teaching Learning Centre Ramanujan College, University of Delhi under the aegis of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (Ministry of Education)
2	Faculty Development Program on National Education Policy (NEP) 2020	27-10-2022 to 05-11-2022 9 Days	Indira Gandhi National Open University Under: Pandit Madan Mohan Malaviya National Mission on Teachers & Teaching Ministry of Education, Government of India

Table 4

Assessment Criteria and Methodology for College Librarian

Sr.					Grading Criteria			
lo.	Activ	vity		Percentage Obtained	Grade Claimed	Grade Verified		
	Regularity of attending librar	у						
	$\frac{A}{B}X100 = \%$					Manage		
	Where A: Total no. of days attended B: Total no. of days expected to attend				le August-			
	While attending the library, the individual is expected to undertake, inter alia, the following items of work:				Cood	Good		
	Library Resources and C maintenance of books, j.				Good	Good		
	 Provision of Library reader services such as literature retrieval services to researchers and analysis of reports. 							
	Assistance towards update website	ating the	institutional					
	Grading Criteria: Good -90 Not sati		bove, Satisfactor-Less than 80%	•	80% and above			
2.	Conduct seminars/works related to library activity specific books or genre books.	or on	No. of Activition	es Grade Claimed	Grade Verifie	d Page No.		
	1. National				Cand			
	2. State			Good	Good			
	3. Institute	5						
3.	Grading Criteria: Good – 1 National level sem Satisfactory – (i) 1 National level seminar/ workshop or (Unsatisfactory – Not falling Computerized database	level ser iii) 4 ins in the ab	ninar/ workshop titution seminar/	or (ii)1 state-level sworkshop.		+ 1 institutio		
	If the library has a computerized database then OR		No	Good	Good			
**	If the library does not have a computerized database	Yes						
	Grading Criteria: Good – 100% of physical books and journals in a computerised database. Satisfactory – At least 99% of physical books and journals in a computerised database. Unsatisfactory – Not falling under good or satisfactory. OR Good – 100% Catalogue database made up to date, Satisfactory- 90% Catalogue database made up to date, Unsatisfactory - Catalogue database not up to mark.							

Checking inventory and	Grade (Claimed	Grade Verified	Page No
the extent of missing books	Go		Good	
Grading Criteria: Good: Checked inventory and missing books I Unsatisfactory - Checked inventory and missing books I Unsatisfactory - Did not check inventory Or Checked Note - Checking inventory and extent of missing boo Particular University	ess than 1	% and missi	ng books 10/ or ma	ore. well as
Activity	Yes / No	Grade Claime		Page No.
 (i) Digitization of books database in institutio having no computerized database. (Digitization of Thesis / Manuscripts / Question Paper / College Magazine / Paper Cuttings etc.) 				
(ii) Promotion of library network.	Yes			
(iii) Systems in place for dissemination o	f Yes			
information relating to books and othe resources.	r	Good	Good	
(iv) Assistance in college administration and governance-related work including work done during admissions, examinations and extracurricular activities.				
(v) Design and offer short-term courses for users.	No			
(vi) Publications of at least one research paper in UGC-approved journals.	No			

olved/ undertaken any of the activities.

Overall Grading								
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified				
Item - 1	Good		Good	7 77 77 77 77 77 77 77 77 77 77 77 77 7				
Item - 2	Good		Good					
Item - 3	Good	Good	Good					
Item - 4	Good		Good	Good				
Item - 5	Good		Good					

Overall Grading:

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two Items including Item 4.

Not satisfactory: If neither good nor satisfactory in overall grading.

Note:

- (1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- (2) The Librarian must submit evidence of a published paper, a participation certificate for a refresher or methodology course, successful research guidance from the Head of Department of the department, and project completion.
- (3) The system of tracking user grievances and the extent of grievances redressed details may also be made available to the CAS promotion committee

Signature of the College Librarian

Signature of the Principal

SHIVAJI UNIVERSITY, KOLHAPUR

Revised API - PBAS Pro forma for Recruitments and Promotion under CAS as per UGC's 4thAmendment Dated 11th July, 2016 (YEAR 02018 TO 2019) From 08/08/2018 to 07/08/2019)

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name of College	Bharati Vidyapeeth's New Law College, Kolhapur		
2	Name (in Block Letters)	JADHAV SOPAN DIGAMBAR		
3	Father's Name / Mother's Name	JADHAV DIGAMBAR RAMA		
4	Department	LAW		
5	Current Designation & Grade Pay	Assistant Professor in Law, AGP 6000/-		
6	Date of last Promotion	Nil		
7	Position and Grade Pay applied under CAS	Assistant Professor (Grade pay- 7000)		
8	Date of eligibility for promotion	1 st January, 2020		
9	Date and Place of Birth	12/05/1984 Nanded		
10	Sex	Male		
11	Marital status	Married		
12	Nationality	Indian		
13	Indicate category and sub category (if reserved):-	VJ (A)		
14	Address for correspondence (with Pin code)	Flat No. 304, 3 rd Floor, Gurubal Sankul,Nale Coloney, Kolhapur, 416001		
	Permanent Address (with Pin code)	Hirabori Tanda, Post Malakoli, Tal. Loha, Dist. Nanded. 431708		
	Telephone No	9823328512		
	Email	sopanjadhav2205@gmail.com		

15. Academic Qualifications (S.S.C. till post-graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	Latur Board	2000	60.06%	I	Marathi,Hindi, English, Math, Science, Social Science.
H.S.C.	Latur Board	2002	70.66%	I	English, Hindi, History, Geography, Political Science, Sociology
B.S.L.,LL.B. (Five Year Law Course)	Swami Ramanand Teerth Marathwada University, Nanded	2007	56.08%	SECOND CLASS	Law
LL.M. (Master of Laws) Two Year Course	Pune University, Pune	2009	55.65%	HIGHER SECOND CLASS	Law
NET	UGC (University Grant Commission)	2011	Pass	Pass	Law

16. Research Degree(s)

Degrees	Degrees Title		University
Ph.D.	Ph.D. Media trial & Fair Trial- A study		Swami Ramanand
	with reference to Article- 19 of the	submitted & viva-voce	Teerth Marathwada
	Indian Constitution	is awaiting	University, Nanded

17. Appointments held prior to joining this institution

	Name of Employer	Date of		Salary with	Reason of leaving
Designation		Joining	leaving	Grade Pay	

18. Posts held after appointment at this institution:-

Designation	esignation Department		Date of actual		
Designation	Department	From	То	Grade	
Assistant Professor in Law	Law	08/08/2012	Till date	AGP 6000/-	

Period of teaching experier	ice:
---	------

P.G. Classes (in years) Nil

U.G. Classes (in years) __8 Years____

- 20. Research Experience excluding years spent in M. Phil / Ph. D (in years)_____
- 21. Fields of Specialization under the Subject / Discipline
 - (A) Business Law
 - (B) Administrative Law
- 22. Academic Staff College Orientation / Refresher Course/ ISTE AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Refresher Course on	SWAYAM ARPIT	01/09/2019	Annual Refresher Programme in Teaching (ARPIT) AICTCE SPONSORED UNDER SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
Teacher and Teaching	ONLINE COURSE	To	
in Higher Education	CERTIFICATION	31/12/2019	

PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar(As per allocation)

Sr.	Course/ Paper	Level	Mode of		periods /	No. of periods	Actual Score
No.			Teaching*	Hours allotted		/ Hours	(Actual hours spent
						engaged per	*
				_	T _	annum	÷ 7.5/ 7.75/7.75)
				Per	Per		
	F '1 T T	TIC	T /C	Week	annum		
1	Family Law-I	UG	L/S	6	90	87	11.6
	Company Law	UG	L/S	6	90	88	11.73
	Public International Law	UG	L/S	6	90	86	11.46
	Labour Law- I	UG	L/S	2	30	27	3.6
2	Environmental Law	UG	L/S	6	90	88	11.73
	International Human Rights	UG	L/S	6	90	87	11.6
	Administrative Law	UG	L/S	6	90	86	11.46
	Labour Law- II	UG	L/S	2	30	26	3.46
						Total=	76.64

^{*} Lecture (L), Seminar (S)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of	Hours/ Periods	Actual Score (Actual
			Teaching*	per academic	hours spent per
				year engaged	academic year ÷ 7.5/
					7.75/7.75)

^{*} Lecture (L), Seminar (S)

a. iii. Tutorials and Practical's, Fieldwork, Project Supervision (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/	Hours/ Periods	Actual Score (Actual hours
			per academic year	spent per academic year
		supervision	engaged	÷ 7.5/ 7.75/7.75)
SEM I		Tutorials	20	2.66
1	Family Law-I			
2	Company Law	Tutorials	20	2.66
3	Public International Law	Tutorials	22	2.93
4	Labour Law- I	Tutorials	20	2.66
SEM I	Environmental Law	Tutorials	20	2.66
2	International Human Rights	Tutorials	22	2.93
3	Administrative Law	Tutorials	25	3.33
4	Labour Law- II	Tutorials	20	2.66
			Total=	22.49

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii =

Total = i 76.64 + ii 22.49 = 99.13

b. Examination duties - Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr.	Type of Duties	Dates from – to		Actual Score (Actual hours
No.			spent	spent per academic year ÷ 10)
1	Question paper setting, 1) Public International	27/11/2017	65	6.5
	1) Public International Law paper –	23/11/2017	65	6.5
	2) Administrative Law			
	Invigilation/supervision	10/2020	-	-
	SRPD Coordinator in College	Oct-Nov 2017 & April-May 2018 For both session (3 hours per session)	60	6
	Flying squad	-	-	-
	Custodian	-	-	-
	CAP Director/Assitt director	-	-	-
	Unfair menace committee	-	-	-
	Lapses committee	-	-	-
	Internal Assessment	1 hour per week	20	2
	External assessment 1) Professional Ethics 2) Drafting, Pleading and Convincing 3) Moot Court	15/12/2016	27	2.7
	Assessment in Theory Paper- Law paper – CAP Centre Shivaji University, Kolhapur	08/11/2017 to 9/12/2017	27	3.6 1.6
	Assessment in Theory Paper- Law PaperY.C. Law College, Karad CAP Centre	01/12/2017 to 2/12/2017	12	1.0
	Assessment and moderation work- Family Law- Five days	21/02/2018 to 26/02/2018	40	4
	Revaluation work- Environmental Law paper	24/10/2017	6	0.8

Meeting attended	Oct/Nov 2017	6	0.8
regarding redressal			
Committee for			
Revaluation constituted			
for 3 year and 5 year law			
law exam			
MPSC exam	12/03/2017	6	0.8
MPSC exam	12/03/2017	6	0.8
Participated in workshop	14/02/2018	6	0.8
regarding Law Exam			
under SRPD process			
Total Actual Score		336	36.9

c. Innovative Teaching - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

		Max Score	Actual hours	Actual Score
Sr.	Nature of Activity		spent per academic year	(Actual hours
No.				spent per
				academic year
				÷ 10)
1	Learning Methodologies		30	3.0
2	Use of innovative		30	3.0
	methodologies for teaching			
3	Use of ICT		35	3.5
4	Updating of subject content		30	3.0
5	Course improvement		10	1.0
6	Preparation of study material		35	3.5
8	Interaction with entrepreneur /		30	3.0
	social worker			
9	Mentoring		20	2.0
10	Participative teaching		50	5.0
11	Role playing		10	1.0
	Subtotal (max score 10)	10/15/20	Total	(28) 10
	Total of Category 1 Max score	100/95/90	99.13+36.9+10= 146.03	100
	Minimum API score required	80/75/70		
	for Category I *	30/73/70		

Note :* Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80, Assistant Professor to Associate Professor Stage 3 to 4 = 75, Associate Professor to Professor Stage 4 to 5 = 70 Professor Stage 5 to 6 = 70

- 1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
- 2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
- 3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
- 4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Associate Professor and Associate Professor and Professor and Professor.

Category	Nature of Activity	Maximum	Actual score
II		API Score	
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10
С	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10

CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Year wise)

Categ	DEVELOPMENT RELATED AC Nature of Activity	Maximu	Actual	Verified	Page No.
ory II	Nature of Activity	m API	score	API	Tage No.
OI y II		Score	Score	Score	
a	Student related co-curricular, extension	Beore	Actual	Beore	
	and field based activities.		hours spent		
	i. Discipline related co- curricular activities		per		
	organized		academic		
	• Field work, field studies study tour		year ÷ 10		
	• Student seminar = 120 Hours				
	• Remedial classes = 20 hours		125/10		
	• Career counseling= 20 Hours				
	• NET/SET/GETT/Workshop (1 week)				
	• Quiz, debate, elocution, (on subject)=20	15	12.5		
	Hours				
	• Essay competition on subject =				
	Exhibition				
	Subject / faculty day celebration				
	day celebration – Independence Day,				
	Republic Day, Teachers Day				
	Celebration, Birth Anniversary of				
	Savitrabai Phule, Mahatma Phule Birth				
	Anniversary Birthday Celebration of Dr.				
	Patangrao Kadam and Dr. Vishwajeet				
	Kadam Women Day Celebration,				
	International Marathi Day = 40 Hours				
	•				
	Survey conduction				
	• Subject association activity - 'Population				
	Day' by organizing guest lecture in college on				
	the topic of 'Explosion of Indian Population'				
	delivered by B.T. Naik= 5 Hours				
	(Evidence to be provided.)				
	ii. Other co-curricular activities		Actual		
	Cultural prog. coordinator NGC NGC GG / A		hours spent		
	NSS, NCC officer/ Assit officer		per academic		
	• Eradication of superstitions		year ÷ 10		
	• Tree plantation= 10 Hours		year - 10		
	• AIDS / Awareness 10 Awareness		20/10		
	Blood donation camp Student and form of Green		20/10		
	• Student welfare officer		2		
	• Placement officer		_		
	• Sports Committee				
]	(Evidence to be provided.)				

iii. Extension and dissemination activities	S	Actual	
Positions held / Leadership role playe	d in	hours spent	
organization linked with Extension work		per	
• Community work such as—National		academic	
integration, human Right, peace, Scienti	fic	year ÷ 10	
temper flood/ drought relief = 10 Hours		-	
Public lectures delivered (Related to		65/10	
subject)			
Talks delivered in a programme as cl	nief	6.5	
guest			
• Seminars in public interest = 25 Hours			
• General awareness activities = 10 hours			
 Organizing subject related event lik 	e		
lecturer on special topics = 20 Hours			
Popular writings not covered under(III)		
(Evidence to be provided.)			

B Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i. Administrative responsibility • Dean, Principal, management council member • Director of school/institute • IQAC coordinator, • Refresher/orientation coordinator • Head of Department • Chairperson/ Convener	15	Actual hours spent per academic year ÷ 10	
Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty ii. Participation in BOS/ Faculty / Academic Council / Senate/ any other University Committee Chairman for subject related event like. Ph.D. Open Defense Session. Various Scrutiny meeting Resource Person/ Speaker for subject		Actual hours spent per academic year ÷ 10	
related event Referee/ Judge for subject related event etc. Administrative Committees Editorial Board Local management committee Admission committee= 40 Hours Campus development= Library committee Standing Committee= 40 Hours Sexual Harassment & Prevention Committee etc. Membership / participation in State / Central bodies/committees on education research Exam reforms=		8	

С	Professional Development activities • participation in seminars, conferences,= 180 Hours • short term training courses, • industrial experience, • talks, • lectures in refresher / faculty development courses, • dissemination and general articles and any other contribution	15	Actual hours spent per academic year ÷ 10 180/10	
	•			
	Total of Category II Max score	45	47	
	Minimum API score required for Category II (for Assessment period)	*50/50/50 /50/100		

^{*} Stage 1 to 2 = 50,

Stage 2 to 3 = 50,

Stage 3 to 4 = 50,

Stage 4 to 5 = 50,

Stage 5 to 6 = 100

Summary of Category I & II = 146.3+47=

193.3

VERIFIABLE CRITERIA:1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

^{*} Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether principal author/ corresponding author / Guide	Self apprais al score	API score Verified	Page No. of relevant documents
	netiza tion- A decisi ve step	AJANTA Dated 09/02/2019	ISSN 2277- 5730 Peer Reviewe d Referred and UGC Listed Journal (Journal No 40776)	Impact Factor- 5.5		-	25		48

Sub Total A(i)							

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether principal author/ corresponding author / Guide	Self apprais al score	API score Verified	Page No. of relevant documents

III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr.	Title	Type of Book	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	&Authorship	& ISSN/	peer	co-	principal author	Appraisal	score	of relevant
	page		ISBN No.	reviewed	authors	/corresponding	score	Verified	documents
	nos.					author /Guide			

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

			Whether	No. of	Whether	Self	API	Page No.
with	&Authorship	& ISSN/	peer	co-	principal author	Appraisal	score	of relevant
page		ISBN No.	reviewed	authors	/corresponding	score	Verified	documents
nos.					author /Guide			
		-	os.		OS.	os. author /Guide	os. author/Guide	os. author/Guide

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Authour)

Sr.	Title	Type of Book	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	&Authorship	& ISSN/	peer	co-	principal author	Appraisal	score	of relevant
	page		ISBN No.	reviewed	authors	/corresponding	score	Verified	documents
	nos.					author /Guide			

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr.	Title	Type of Book	Publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with	&Authorship	& ISSN/	peer	co-	principal author	Appraisal	score	of relevant
	page		ISBN No.	reviewed	authors	/corresponding	score	Verified	documents
	nos.					author /Guide			

Total B(i+ii+iii+iv) 35

^{*} Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/sciences &above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,

Type	Title	Agency	Year of	Whether	Grant (Rs.	Self-	API	Page No.
of			completion	Co-PI	Lakh)	appraisal	score	of relevant
project						Score	Verified	documents

Sub Total C (i)		
Stab I Stal C (1)		

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences &minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr.	Title	Agency	Year of	Whether	Amount	Self	API	Page No.
No.			completion	Co-PI	Mobilized	appraisal	score	of relevant
					(Rs. Lakh)	Score	Verified	documents
		Sub						

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies - 5)

Sr.	Name	Funding		Amount	Self	API score	Page No. of
No.	of	Agency	PI	Mobilized(Rs.)	appraisa	Verified	relevant
	the				lscore		documents
	Project						
	Sub Total C (iii)						

Total C(i+ii+iii)	

III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the	API Score Verified	Page No. of relevant
	Linonea	Submitted	awaraca	candidate	vermeu	documents
M. Phil						
orequivalent						
Ph. D.						
orequivalent						
	Sul	o Total D				

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr.	Fellowship	Year	Level	Awardee	API Score	API	Page No. of
No.	/ Award		International	Academic	Claimed by	Score	relevant
			/National / State	Body/	the candidate	Verified	documents
			/ University	Association			
		Sub 7					

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture a.Invited lectures

Sr.	Title of	Title of	Organized	Whether	API score	API	Page No.
No.	Lecture	Conference	by	international	claimed	Score	of relevant
	/Academic	/Seminar		/National		Verified	documents
	Session	etc					
		Sub Total E	(ii)				
		Sus Total E	(**)				

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr.	Title of	Title of	Organized	Whether	API	API	Page No.
No.	Lecture	Conference	by	international/N	score	Score	of relevant
	/Academic	/Seminar		ational/ State or	claimed	Verified	documents
	Session	etc		University level			
1	Role of Judiciary vis- à-vis Freedom of Press- an analytical study	Contempora ry Issues and Challenges in Social Sciences and Languages On dated 22 nd Sept. 2018	Shri Shahaji Chhatrapat i Mahavidya laya	Interdisciplinar y International Conference	05		
2	Participated in International Conference	On Skill Developmen t in Higher Education on dated 2 nd February, 2019	By Shree Maharani Tarabai Governme nt College of Education, Kolhapur	Interdisciplinar y International Conference	03		
3	Faculty Development Program	"Research Methodolog y"	Organized by Bharati Vidyapeet h's New Law College, Kolhapur,	University	03		

4	Judicial Activism	Democratic Set up under Indian Constitution	Sangli and Karad On dated 02/02/2019 Sarsenapat i Hambirrao Mohite Law College Rajguruna gar, in Associatio n with Board of Student Developm ent Savitribai Phule Pune University, Pune On dated 1st and 2nd March, 2019	National	03	
5	Women Trafficking: Judicial Activism vis- à-vis Protection of Rights of Women	Responses"	Organized by Shahaji Law College, Kolhapur and sponsored by National Commissio n for Women Ondated 30/03/2019 E. (ii)	One Day National seminar	03	
		Sub Total				

Total E (i+ii)	16
----------------	----

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III(F) Development of e-learning delivery process/material

10 per module

IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	25		
Total B)	-		
Total C)	-		
Total D)			
Total E)	16		
Total F)	-		
Grand Total	41		

V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
Ι	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	146.3	146.3	
II	Professional Development, Co-Curricular and Extension Activities	47	47	
III	Research and Academic Contribution	41	41	
	TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)	234.3	234.3	

UNDERTAKING

I **JADHAV SOPAN DIGAMBAR** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based APIs score carries	234.3	
Place : Kolhapur		
Date :	Signature o Desi	of the faculty with gnation
Place:		
Date :		Principal

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

SHIVAJI UNIVERSITY, KOLHAPUR

Revised API - PBAS Pro forma for Recruitments and Promotion under CAS as per UGC's 4thAmendment Dated 11th July, 2016 (YEAR 2019 TO 2020) From 08/08/2019 to 07/08/2020)

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name of College	Bharati Vidyapeeth's New Law College, Kolhapur
2	Name (in Block Letters)	JADHAV SOPAN DIGAMBAR
3	Father's Name / Mother's Name	JADHAV DIGAMBAR RAMA
4	Department	LAW
5	Current Designation & Grade Pay	Assistant Professor in Law, AGP 6000/-
6	Date of last Promotion	Nil
7	Position and Grade Pay applied under CAS	Assistant Professor (Grade pay- 7000)
8	Date of eligibility for promotion	1 st January, 2020
9	Date and Place of Birth	12/05/1984 Nanded
10	Sex	Male
11	Marital status	Married
12	Nationality	Indian
13	Indicate category and sub category (if reserved):-	VJ (A)
14	Address for correspondence (with Pin code)	Flat No. 304, 3 rd Floor, Gurubal Sankul, Nale Coloney, Kolhapur, 416001
	Permanent Address (with Pin code)	Hirabori Tanda, Post Malakoli, Tal. Loha, Dist. Nanded. 431708
	Telephone No	9823328512
	Email	sopanjadhav2205@gmail.com

1. Academic Qualifications (S.S.C. till post-graduation):-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	Latur Board	2000	60.06%	I	Marathi,Hindi, English, Math, Science, Social Science.
H.S.C.	Latur Board	2002	70.66%	I	English, Hindi, History, Geography, Political Science, Sociology
B.S.L.,LL.B. (Five Year Law Course)	Swami Ramanand Teerth Marathwada University, Nanded	2007	56.08%	SECOND CLASS	Law
LL.M. (Master of Laws) Two Year Course	Pune University, Pune	2009	55.65%	HIGHER SECOND CLASS	Law
NET	UGC (University Grant Commission)	2011	Pass	Pass	Law

16. Research Degree(s)

Degrees	Title	Date of award	University
Ph.D.	Media trial & Fair Trial- A study	Final Thesis	Swami Ramanand
	with reference to Article- 19 of the	submitted & viva-voce	Teerth Marathwada
	Indian Constitution	is awaiting	University, Nanded

17. Appointments held prior to joining this institution

	Name of Employer	Date of		Salary with	Reason of leaving
Designation		Joining	leaving	Grade Pay	

18. Posts held after appointment at this institution:-

Designation	Danartmant	Date of a	Grade	
Designation	Department	From	То	Grade
Assistant Professor in Law	Law	08/08/2012	Till date	AGP 6000/-

19.	Period	of	teaching	experience:
-----	--------	----	----------	-------------

P.G. Classes (in years)	Nil	
U.G. Classes (in years)	Years	

[3]

- 20. Research Experience excluding years spent in M. Phil / Ph. D (in years)_____
- 21. Fields of Specialization under the Subject / Discipline
 - (A) Business Law
 - (B) Administrative Law
- $22. \ \ A cademic\ Staff\ College\ Orientation\ /\ Refresher\ Course/\ ISTE\ -\ AICTE\ Sponsored\ STTP/SBP\ attended\ during\ the\ year.$

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Refresher Course on	SWAYAM ARPIT	01/09/2019	Annual Refresher Programme in Teaching (ARPIT) AICTCE SPONSORED UNDER SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
Teacher and Teaching	ONLINE COURSE	To	
in Higher Education	CERTIFICATION	31/12/2019	

PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar(As per allocation)

Sr.	Course/ Paper	Level	Mode of	No. of	periods /	No. of periods	Actual Score
No.			Teaching*	Hours a	llotted	/ Hours	(Actual hours spent
						engaged per	per academic year
					1	annum	÷ 7.5/ 7.75/7.75)
				Per	Per		
				Week	annum		
1	Family Law-I	UG	L/S	6	90	88	11.73
	Company Law	UG	L/S	6	90	86	11.46
	Public International Law	UG	L/S	6	90	86	11.46
	Labour Law- I	UG	L/S	2	30	28	3.73
2	Environmental Law	UG	L/S	6	90	88	11.73
	International Human Rights	UG	L/S	6	90	87	11.6
	Administrative Law	UG	L/S	6	90	88	11.73
	Labour Law- II	UG	L/S	2	30	27	3.6
						Total=	77.04

^{*} Lecture (L), Seminar (S)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of	Hours/ Periods	Actual Score (Actual
			Teaching*	per academic	hours spent per
				year engaged	academic year ÷ 7.5/
					7.75/7.75)

^{*} Lecture (L), Seminar (S)

a. iii. Tutorials and Practical's, Fieldwork, Project Supervision (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/	Hours/ Periods	Actual Score (Actual hours
		Field work/ Project	per academic year	spent per academic year
		supervision	engaged	÷ 7.5/ 7.75/7.75)
SEM I		Tutorials		2.66
1	Family Law-I		20	
2	Company Law	Tutorials	20	2.66
	Public International Law	Tutorials	24	3.33
4	Labour Law- I	Tutorials	20	2.66
SEM I	Environmental Law	Tutorials	20	2.66
2	International Human Rights	Tutorials	22	3.2
3	Administrative Law	Tutorials	24	3.33
4	Labour Law- II	Tutorials	20	2.66
			Total=	23.16

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii =

Total = i 77.04 + ii 23.16 = 99.13

b. Examination duties - Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year ÷ 10)
1	Invigilation/supervision	MPSC Exam	12	1.2
	SRPD Coordinator in College	Oct-Nov 2019 (3 hours per session)	60	6
	Flying squad	-	-	-
	Custodian	-	-	-
	CAP Director/Assitt director	-	-	-
	Unfair menace committee	-	-	-
	Lapses committee	-	-	-
	Internal Assessment	1 hour per week	20	2
	Assessment in Theory Paper- Law paper – CAP Shahaji Law College, Kolhapur	Dec 2019		4
	Assessment and moderation work- Family Law- Five days	Dec 2019	30	4
	Revaluation work- Environmental Law paper	Dec 2019	6	0.8
	Total Actual Score		128	18

c. Innovative Teaching - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours
No.				spent per
				academic year
				÷ 10)
1	Learning Methodologies		30	3.0
2	Use of innovative		30	3.0
	methodologies for teaching			
3	Use of ICT		35	3.5
4	Updating of subject content		30	3.0
5	Course improvement		10	1.0
6	Preparation of study material		40	4

8	Interaction with entrepreneur / social worker		30	3.0
9	Mentoring		20	2.0
10	Participative teaching		40	4
11	Role playing		8	0.8
	Subtotal (max score 10)	10/15/20	Total	27.3
	Total of Category 1 Max score	100/95/90	77.4+23.16+27.3= 146.03	127.86
	Minimum API score required for Category I *	80/75/70		

Note :* Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80, Assistant Professor to Associate Professor Stage 3 to 4 = 75, Associate Professor to Professor Stage 4 to 5 = 70 Professor Stage 5 to 6 = 70

- 1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
- 2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
- 3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
- 4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Associate Professor to Associate Professor and Associate Professor and Professor.

Category	Nature of Activity	Maximum	Actual score
II		API Score	
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10
С	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10

CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Year wise)

Categ	Nature of Activity	Maximu	Actual	Verified	Page No.
ory II	1,40020 02.1202,1103	m API	score	API	1 4.80 1 100
J		Score	2000	Score	
a	Student related co-curricular, extension		Actual		
	and field based activities.		hours spent		
	i. Discipline related co- curricular activities		per		
	organized		academic		
	Field work, field studies study tour		year ÷ 10		
	• Student seminar = 120 Hours				
	• Remedial classes = 20 hours		125/10		
	• Career counseling= 20 Hours				
	• NET/SET/GETT/Workshop (1 week)	15	10.5		
	• Quiz, debate, elocution, (on subject)=20	15	12.5		
	Hours				
	• Essay competition on subject =				
	Exhibition				
	Subject / faculty day celebration				
	day celebration – Independence Day,				
	Republic Day, Teachers Day				
	Celebration, Birth Anniversary of				
	Savitrabai Phule, Mahatma Phule Birth				
	Anniversary Birthday Celebration of Dr.				
	Patangrao Kadam and Dr. Vishwajeet				
	Kadam Women Day Celebration,				
	International Marathi Day $= 40~ ext{Hours}$				
	•				
	Survey conduction				
	Subject association activity - 'Population				
	Day' by organizing guest lecture in college on				
	the topic of 'Explosion of Indian Population'				
	delivered by B.T. Naik= 5 Hours (Evidence to be provided.)				
	(Evidence to be provided.) ii. Other co-curricular activities		Actual		
	Cultural prog. coordinator		hours spent		
	NSS, NCC officer/ Assit officer		per		
	Eradication of superstitions		academic		
	• Tree plantation= 10 Hours		year ÷ 10		
	• AIDS / Awareness = 10 Awareness		_		
	Blood donation camp		20/10		
	Student welfare officer				
	Placement officer		2		
	• Sports Committee				
	Sports Committee				

(Evidence to be provided.)		
 iii. Extension and dissemination activities Positions held / Leadership role played in organization linked with Extension work Community work such as—National integration, human Right, peace, Scientific temper flood/ drought relief = 10 Hours Public lectures delivered (Related to subject) Talks delivered in a programme as chief 	Actual hours spent per academic year ÷ 10 65/10 6.5	
guest • Seminars in public interest = 25 Hours • General awareness activities = 10 hours • Organizing subject related event like lecturer on special topics = 20 Hours • Popular writings not covered under(III) (Evidence to be provided.)		

B Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i. Administrative responsibility • Dean, Principal, management council member • Director of school/institute • IQAC coordinator, • Refresher/orientation coordinator • Head of Department • Chairperson/ Convener • Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty	15	Actual hours spent per academic year ÷ 10	
ii. Participation in BOS/ Faculty / Academic Council / Senate/ any other University Committee Chairman for subject related event like. Ph.D. Open Defense Session. Various Scrutiny meeting Resource Person/ Speaker for subject related event Referee/ Judge for subject related event etc. Administrative Committees Editorial Board Local management committee Admission committee= 40 Hours Campus development= Library committee Standing Committee= 40 Hours Sexual Harassment & Prevention Committee etc. Membership / participation in State / Central bodies/committees on education research Exam reforms=		Actual hours spent per academic year ÷ 10 80/10	

С	Professional Development activities • participation in seminars, conferences,= 180 Hours • short term training courses, • industrial experience, • talks, • lectures in refresher / faculty development courses, • dissemination and general articles and any other contribution	15	Actual hours spent per academic year ÷ 10 180/10	
	•			
	Total of Category II Max score	45	47	
	Minimum API score required for Category II (for Assessment period)	*50/50/50 /50/100		

^{*} Stage 1 to 2 = 50,

Stage 2 to 3 = 50,

Stage 3 to 4 = 50,

Stage 4 to 5 = 50,

Stage 5 to 6 = 100

Summary of Category I & II = 127.86+47=

174.86

VERIFIABLE CRITERIA:1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

^{*} Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether principal author/ corresponding author/Guide	Self apprais al score	API score Verified	Page No. of relevant documents

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether principal author/	Self apprais al	API score Verified	Page No. of relevant documents
	Nos.			,		corresponding author / Guide	score		
1	Prote ction Of Right Of Child ren - A Dema nd For Justic e	VIDHIBHARATI LAW Research Journal	ISSN - 2321- 6271			Principal	10		

Sub Total A(i)		

III B) Publications other than journal articles (books, chapters in books)

- (i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)
- (ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)
- (iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Authour)
- (iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National 5 Points per Chapter)

Total B(i+ii+iii+iv)	
-----------------------	--

III C) Research Projects:

III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences &above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences &minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies - 5)

Total C(i+ii+iii)	

III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

II E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture a.Invited lectures

Sr.	Title of	Title of	Organized	Whether	API score	API	Page No.
No.	Lecture	Conference	by	international	claimed	Score	of relevant
	/Academic	/Seminar		/National		Verified	documents
	Session	etc					
	Sub Total E (ii)						

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr.	Title of	Title of	Organized	Whether	API	API	Page No.
No.	Lecture	Conference	by	international/N	score	Score	of relevant
	/Academic	/Seminar		ational/ State or	claimed	Verified	documents
	Session	etc		University level			
1							

Sub Total E (ii)						

Total E (i+ii)	

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III(F) Development of e-learning delivery process/material

10 per module

[17]

IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	10		
Total B)	-		
Total C)	-		
Total D)			
Total E)			
Total F)	-		
Grand Total			

V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
Ι	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	127.86	127.86	
II	Professional Development, Co-Curricular and Extension Activities	47	47	
III	Research and Academic Contribution	10	10	
	TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)	184.86	184.86	

UNDERTAKING

I **JADHAV SOPAN DIGAMBAR** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based APIs score carries	184.86
Place : Kolhapur	
Date :	Signature of the faculty with Designation
Place:	
Date :	Principal

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

SHIVAJI UNIVERSITY, KOLHAPUR

Revised API - PBAS Pro forma for Recruitments and Promotion under CAS as per UGC's 4thAmendment Dated 11th July, 2016 (YEAR 2020 TO 2021) From 08/08/2020 to 07/08/2021)

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name of College	Bharati Vidyapeeth's New Law College, Kolhapur
2	Name (in Block Letters)	JADHAV SOPAN DIGAMBAR
3	Father's Name / Mother's Name	JADHAV DIGAMBAR RAMA
4	Department	LAW
5	Current Designation & Grade Pay	Assistant Professor in Law, AGP 7000/-
6	Date of last Promotion	Nil
7	Position and Grade Pay applied under CAS	Assistant Professor (Grade pay- 7000)
8	Date of eligibility for promotion	1 st January, 2021
9	Date and Place of Birth	12/05/1984 Nanded
10	Sex	Male
11	Marital status	Married
12	Nationality	Indian
13	Indicate category and sub category (if reserved):-	VJ (A)
14	Address for correspondence (with Pin code)	Flat No. 304, 3 rd Floor, Gurubal Sankul, Nale Coloney, Kolhapur, 416001
	Permanent Address (with Pin code)	Hirabori Tanda, Post Malakoli, Tal. Loha, Dist. Nanded. 431708
	Telephone No	9823328512
	Email	sopanjadhav2205@gmail.com

1. Academic Qualifications (S.S.C. till post-graduation):-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	Latur Board	2000	60.06%	I	Marathi,Hindi , English, Math, Science, Social Science.
H.S.C.	Latur Board	2002	70.66%	I	English, Hindi, History, Geography, Political Science, Sociology
B.S.L.,LL.B. (Five Year Law Course)	Swami Ramanand Teerth Marathwada University, Nanded	2007	56.08%	SECOND CLASS	Law
LL.M. (Master of Laws) Two Year Course	Pune University, Pune	2009	55.65%	HIGHER SECOND CLASS	Law
NET	UGC (University Grant Commission)	2011	Pass	Pass	Law

16. Research Degree(s)

Degrees	Title	Date of award	University
Ph.D.	Media trial & Fair Trial- A study		Swami Ramanand
	with reference to Article- 19 of the	28/01/2021	Teerth Marathwada
	Indian Constitution		University, Nanded

17. Appointments held prior to joining this institution

	Name of Employer	Date of		Salary with	Reason of leaving
Designation		Joining	leaving	Grade Pay	

18. Posts held after appointment at this institution:-

Designation	Danartmant	Date of a	Grade	
Designation	Department	From	To	Grade
Assistant Professor in Law	Law	08/08/2012	Till date	AGP 7000/-

19.	Period	of	teaching	experience:

P.G. Classes (in years)

__10 Years_

U.G. Classes (in years)

[3]

- 20. Research Experience excluding years spent in M. Phil / Ph. D (in years)_7 years_____
- 21. Fields of Specialization under the Subject / Discipline
 - (A) Business Law
 - (B) Administrative Law
- 22. Academic Staff College Orientation / Refresher Course/ ISTE AICTE Sponsored STTP/SBP attended during the year.

Sr no	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1	Refresher Course on Teacher and Teaching in Higher Education	SWAYAM ARPIT ONLINE COURSE CERTIFICATION	01/09/2019 To 31/12/2019	Annual Refresher Programme in Teaching (ARPIT) AICTCE SPONSORED UNDER SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
2	Orientation Programme	Savitribai Phule Pune University, Pune	01/06/2016 To 28/06/2016	Human Resource Development Centre

PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar(As per allocation)

Sr.	Course/ Paper	Level	Mode of		periods /	No. of periods	Actual Score	
No.			Teaching*	Hours a	llotted	/ Hours	(Actual hours spent	
						engaged per	per academic year	
					1	annum	$\Box \Box 7.5/7.75/7.75)$	
				Per	Per			
				Week	annum			
1	Family Law-I	UG	L/S	6	90	88	11.73	
	Company Law	UG	L/S	6	90	86	11.46	
	Public International Law	UG	L/S	6	90	86	11.46	
	Labour Law- I	UG	L/S	2	30	28	3.73	
2	Environmental Law	UG	L/S	6	90	88	11.73	
	International Human Rights	UG	L/S	6	90	87	11.6	
	Administrative Law	UG	L/S	6	90	88	11.73	
	Labour Law- II	UG	L/S	2	30	27	3.6	
	Total= 77.04							

^{*} Lecture (L), Seminar (S)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of	Hours/ Periods	Actual Score (Actual
			Teaching*	per academic	hours spent per
				year engaged	academic year □ □7.5/
					7.75/7.75)
					I

^{*} Lecture (L), Seminar (S)

a. iii. Tutorials and Practical's, Fieldwork, Project Supervision (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/	Hours/ Periods	Actual Score (Actual hours
	_	Field work/ Project	per academic year	spent per academic year
		supervision	engaged	$\Box \Box 7.5 / 7.75 / 7.75)$
SEM I		Tutorials		2.66
1	Family Law-I		20	
2	Company Law	Tutorials	20	2.66
	Public International Law	Tutorials	24	3.33
4	Labour Law- I	Tutorials	20	2.66
SEM I	Environmental Law	Tutorials	20	2.66
2	International Human Rights	Tutorials	22	3.2
3	Administrative Law	Tutorials	24	3.33
4	Labour Law- II	Tutorials	20	2.66
			Total=	23.16

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii =

Total = i 77.04+ii 23.16= 99.13

b.**Examination duties -** Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to		Actual Score (Actual hours
NO.			spent	spent per academic year □ □ 10)
1	Invigilation/supervision	MPSC Exam	12	1.2
	Online Law Exam Coordinator in College	Oct-Nov 2020 (3 hours per session)	60	6
	Flying squad	-	-	-
	Custodian	-	-	-
	CAP Director/Assitt director	-	-	-
	Unfair menace committee	-	-	-
	Lapses committee	-	-	-
	Internal Assessment	1 hour per week	20	2
	Preparation of Internal Exam Markssheet	Oct- 2020		4
	Uploading Internal Exam- Assignment+viva voce marks on SUK Portal – www.onlineshivajiuni.ac.in	Oct- 2020	30	4
	Uploading Online Exam Marks on on SUK Portal – www.onlineshivajiuni.ac.in	Oct- 2020	6	0.8
	Total Actual Score		128	18

c. Innovative Teaching - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)
1	Learning Methodologies		30	3.0
	Use of innovative methodologies for teaching		30	3.0
3	Use of ICT		35	3.5

4	Updating of subject content on Google classroom		30	3.0
5	Course improvement		10	1.0
6	Preparation of study material		40	4
8	Interaction with entrepreneur / social worker		30	3.0
9	Mentoring		20	2.0
10	Participative teaching		40	4
11	Role playing		8	0.8
	Subtotal (max score 10)	10/15/20	Total	27.3
	Total of Category 1 Max score	100/95/90	77.4+23.16+27.3= 146.03	127.86
	Minimum API score required for Category I *	80/75/70		

Note :* Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80, Assistant Professor to Associate Professor Stage 3 to 4 = 75, Associate Professor to Professor Stage 4 to 5 = 70 Professor Stage 5 to 6 = 70

- 1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
- 2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
- 3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
- 4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Associate Professor and Associate Professor and Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year
С	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year

CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Year wise)

Categ ory II	Nature of Activity	Maximu m API Score	Actual score	Verified API Score	Page No.
a	Student related co-curricular, extension	Score	Actual	Score	
а	and field based activities.		hours spent		
	i. Discipline related co- curricular activities		per		
	organized		academic		
	• Field work, field studies study tour		year $\Box \Box 10$		
	• Student seminar = 120 Hours				
	• Remedial classes = 20 hours		125/10		
	• Career counseling= 20 Hours				
	• NET/SET/GETT/Workshop (1 week)				
	• Quiz, debate, elocution, (on subject)=20	15	12.5		
	Hours				
	• Essay competition on subject =				
	• Exhibition				
	Subject / faculty day celebration				
	day celebration – Independence Day,				
	Republic Day, Teachers Day				
	Celebration, Birth Anniversary of				
	Savitrabai Phule, Mahatma Phule Birth				
	Anniversary Birthday Celebration of Dr.				
	Patangrao Kadam and Dr. Vishwajeet				
	Kadam Women Day Celebration,				
	International Marathi Day $= 40~ ext{Hours}$				
	Survey conduction				
	• Subject association activity - 'Population				
	Day' by organizing guest lecture in college on				
	the topic of 'Explosion of Indian Population'				
	delivered by B.T. Naik= 5 Hours				
	(Evidence to be provided.)				

ii. Other co-curricular activities	Actual	
Cultural prog. coordinator	hours spent	
NSS, NCC officer/ Assit officer	per	
Eradication of superstitions	academic	
• Tree plantation= 10 Hours	year □ □ 10	
• AIDS / Awareness = 10 Awareness		
Blood donation camp	20/10	
• Student welfare officer		
Placement officer	2	
Sports Committee		
(Evidence to be provided.)		
iii. Extension and dissemination activities	Actual	
Positions held / Leadership role played in	hours spent	
organization linked with Extension work	per	
Community work such as—National	academic	
integration, human Right, peace, Scientific	year □ □ 10	
temper flood/ drought relief = 10 Hours	ľ	
Public lectures delivered (Related to	65/10	
subject)		
• Talks delivered in a programme as chief	6.5	
guest		
• Seminars in public interest = 25 Hours		
• General awareness activities = 10 hours		
Organizing subject related event like		
lecturer on special topics = 20 Hours		
Popular writings not covered under(III)		
(Evidence to be provided.)		

В	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i. Administrative responsibility • Dean, Principal, management council member • Director of school/institute		Actual hours spent per academic year $\Box \Box 10$	
	 IQAC coordinator- Refresher/orientation coordinator Head of Department Chairperson/ Convener Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty 	15		
	 ii. Participation in BOS/ Faculty / Academic Council / Senate/ any other University Committee Chairman for subject related event like. Ph.D. Open Defense Session. Various Scrutiny meeting Resource Person/ Speaker for subject related event Referee/ Judge for subject related event etc. Administrative Committees Editorial Board Local management committee Admission committee= 40 Hours Campus development= Library committee Standing Committee= 40 Hours Sexual Harassment & Prevention Committee etc. Membership / participation in State / Central bodies/committees on education research Exam reforms= 		Actual hours spent per academic year 10 80/10	

С	Professional Development activities • participation in seminars, conferences,= 180 Hours • short term training courses, • industrial experience, • talks, • lectures in refresher / faculty development courses, • dissemination and general articles and any other contribution	15	Actual hours spent per academic year \$\squar 10\$ 180/10	
	Total of Category II Max score	45	47	
	Minimum API score required for Category II (for Assessment period)	*50/50/50 /50/100		

Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50,

Stage 4 to 5 = 50,

Stage 5 to 6 = 100

Summary of Category I & II = 127.86+47=

174.86

VERIFIABLE CRITERIA:1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

^{*} Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether principal author/ corresponding author / Guide	Self apprais al score	API score Verified	Page No. of relevant documents

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether principal author/ corresponding author / Guide	Self apprais al score	API score Verified	Page No. of relevant documents
1							10		

III B) Publications other than journal articles (books, chapters in books)

- (i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)
- (ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)
- (iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Authour)
- (iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National 5 Points per Chapter)

Total B(i+ii+iii+iv)	
-----------------------	--

III C) Research Projects:

III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences &above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,
- III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences

&minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies - 5)

Total C(i+ii+iii)	

III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

II E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture a.Invited lectures

Sr.	Title of	Title of	Organized	Whether	API score	API	Page No.
No.	Lecture	Conference	by	international	claimed	Score	of relevant
	/Academic	/Seminar		/National		Verified	documents
	Session	etc					
-							
		Sub Total E					

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/N ational/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
1	Session	Cit		omversity itver			

	Sub Total			

Total E (i+ii)	
Total E (ITII)	

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III(F) Development of e-learning delivery process/material

10 per module

IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	10		
Total B)	-		
Total C)	-		
Total D)			
Total E)			
Total F)	-		
Grand Total			

V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
Ι	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	127.86	127.86	
II	Professional Development, Co-Curricular and Extension Activities	47	47	
III	Research and Academic Contribution	10	10	
	TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)	184.86	184.86	

UNDERTAKING

I **JADHAV SOPAN DIGAMBAR** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

184.86

Place :	Kolhapur
Date :	Signature of the faculty with Designation
Place :	
Date :	Principal
N. B.:	The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed

before the Screening cum Evaluation Committee or Selection Committee for assessment /

My PBAS based APIs score carries

verification.