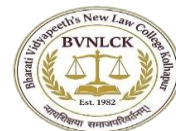




Social Transformation Through Dynamic Education

BHARATI VIDYAPEETH'S NEW LAW COLLEGE, KOLHAPUR



(● Permanently Affiliated to the Shivaji University, Kolhapur, ● Recognized under section 2(f) and 12 (b) of the UGC Act, ● Approved by the Bar Council of India and ● Reaccredited with B+ grade by the NAAC)

Near ChitraNagari, Kolhapur (M.S.) 416013

Website - <https://nlckolhapur.bharatividyaapeeth.edu/home> , Email id - bvnlck@gmail.com

GENDER AUDIT REPORT

1. Executive Summary

A Gender Audit is a systematic assessment of policies, practices, programmes, infrastructure, and institutional culture from a gender perspective. It examines the extent to which gender equality and inclusiveness are integrated into the functioning of an institution.

Bharati Vidyapeeth's New Law College, Kolhapur is committed to promoting gender equity, inclusiveness, dignity, safety, and equal opportunities for all students and employees irrespective of gender. The institution undertakes various academic, co-curricular, and administrative initiatives to foster a gender-sensitive campus environment.

This Gender Audit evaluates the institutional framework, infrastructure, student participation, safety measures, grievance redressal mechanisms, and gender sensitization programmes conducted during the academic year.




PRINCIPAL
Bharati Vidyapeeth's
New Law College, Kolhapur

2. Institutional Profile

Name of Institution Bharati Vidyapeeth's New Law College, Kolhapur

Address

Bharati Vidyapeeth Educational Campus,
Survey No. 66/2, Near Chitranagari, Morewadi, Kolhapur – 416013,
Maharashtra.

Affiliation

Shivaji University, Kolhapur

Year of Establishment- 1982

Approval

Govt. of Maharashtra (H&T Edu. Dept.),

Bar Council of India (BCI)

Programmes Offered

- LL.B. (Three-Year)
- B.A. LL.B. (Five-Year)
- Diploma Courses
- Certificate Courses

3. Objectives of Gender Audit

The objectives of the Gender Audit are:

1. To assess gender equality practices within the institution.
2. To evaluate participation of all genders in academic and administrative activities.
3. To examine institutional policies promoting gender equity.
4. To assess safety and security measures available on campus.
5. To identify areas requiring improvement and recommend corrective measures.



4. Methodology

The Gender Audit was conducted through:

- Review of institutional policies.
- Examination of student and staff records.
- Observation of campus facilities.
- Review of committee reports and programme records.
- Analysis of participation in academic and co-curricular activities.

5. Institutional Commitment to Gender Equity

The college demonstrates commitment towards gender equality through:

- Equal opportunity in admissions.
- Equal opportunity in recruitment and promotion.
- Gender-sensitive administration.
- Prevention of discrimination on the basis of gender.
- Promotion of constitutional values of equality and dignity.

The institution strives to create a campus environment based on respect, inclusiveness, and non-discrimination.

6. Gender Profile of Students and Staff

Student Representation

The institution provides equal educational opportunities to students of all genders.

Category	Status
Admission Policy	Gender Neutral
Access to Academic Facilities	Equal
Participation in Activities	Equal Opportunity
Scholarships and Support Services	Available



Student Admission Data

B.A. LL.B. – Un-Aided section

Sr.No.	Class	AY 2025-26			AY 2024-25			AY 2023-24		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
1	B.A.LL.B I	30	31	61	25	36	61	31	35	66
2	B.A.LL.B II	21	38	59	25	26	51	24	33	57
3	PRE LAW III	24	25	49	32	33	65	18	22	40
4	PRE LAW IV	31	30	61	16	30	46	12	22	34
5	PRE LAW V	14	22	36	21	30	51	10	18	28
	Total	120	146	266	119	155	274	95	130	225

LL. B. – Aided section

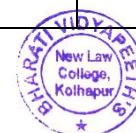
Sr.No.	Class	AY 2025-26			AY 2024-25			AY 2023-24		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
1	LL.B I	39	22	61	49	16	65	46	20	66
2	LL.B II	30	11	41	15	9	24	24	14	38
3	LL.B III	17	10	27	24	13	37	24	7	31
	Total	86	43	129	88	38	126	94	41	135

LL. B. – Un-Aided section

Sr.No.	Class	AY 2025-26			AY 2024-25			AY 2023-24		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
1	LL.B I	42	18	60	42	19	61	45	21	66
2	LL.B II	18	15	33	16	18	34	24	15	39
3	LL.B III	18	18	36	28	12	40	12	24	36
	Total	78	51	129	86	49	135	81	60	141

Diploma Courses – Un-Aided section

Sr.No.	Class	AY 2025-26			AY 2024-25			AY 2023-24		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
1	DIT	22	8	30	13	24	37	15	15	30
2	DLL	6	6	12	5	7	12	23	12	35
	Total	28	14	42	18	31	49	38	27	65



Sr. No.	Class	AY 2025-26			AY 2024-25			AY 2023-24		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
1	B.A.LL.B I	30	31	61	25	36	61	31	35	66
2	B.A.LL.B II	21	38	59	25	26	51	24	33	57
3	PRE LAW III	24	25	49	32	33	65	18	22	40
4	PRE LAW IV	31	30	61	16	30	46	12	22	34
5	PRE LAW V	14	22	36	21	30	51	10	18	28
6	DIT	22	8	30	13	24	37	15	15	30
7	DLL	6	6	12	5	7	12	23	12	35
	Total	148	160	308	137	186	323	133	157	290
8	LLB I (Aided)	39	22	61	49	16	65	46	20	66
9	LLB I (Un Aided)	42	18	60	42	19	61	45	21	66
10	LLB II (Aided)	30	11	41	15	9	24	24	14	38
11	LLB II (Un Aided)	18	15	33	16	18	34	24	15	39
12	LLB III (Aided)	17	10	27	24	13	37	24	7	31
13	LLB III (Un Aided)	18	18	36	28	12	40	12	24	36
	Total	164	94	258	174	87	261	175	101	276
	Total	312	254	566	311	273	584	308	258	566




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 Bharati Vidyapeeth's
 New Law College, Kolhapur

Staff Representation

Category	Status
Recruitment Process	Merit-Based
Equal Opportunity Employment	Implemented
Participation in Committees	Encouraged
Leadership Opportunities	Available

7. Gender-Sensitive Infrastructure

The college provides infrastructure supporting gender equity and safety.

Facilities Available

A. Separate Washrooms

- Separate washroom facilities for male and female students.
- Separate washroom facilities for staff members.

B. Common Room Facilities

- Ladies' Common Room available.
- Basic amenities provided for female students.

C. Drinking Water Facilities

- Safe drinking water accessible to all students and staff.

D. Campus Accessibility

- Common facilities accessible without gender-based discrimination.

Assessment

Facility	Status
Separate Washrooms	Available
Ladies' Common Room	Available
Drinking Water Facilities	Available
Safety Measures	Satisfactory



8. Gender Equality in Academic Environment

The institution promotes gender equality through:

- Equal classroom participation.
- Equal access to library resources.
- Equal access to moot court and legal aid activities.
- Equal participation in sports and cultural events.
- Equal access to leadership opportunities.

Assessment

Parameter	Status
Academic Participation	Excellent
Access to Learning Resources	Excellent
Co-curricular Participation	Excellent
Leadership Opportunities	Good

9. Gender Sensitization Initiatives

The institution conducts various programmes to create awareness regarding gender issues.

Activities Conducted

- International Women's Day Celebration.
- Legal Literacy Programmes on Women's Rights.
- Workshops on Gender Justice.
- Awareness Programmes on Constitutional Rights.
- Guest Lectures on Gender Equality.
- Activities promoting social inclusion.
- Awareness programmes regarding prevention of sexual harassment.

Impact

- Increased awareness of gender rights.
- Enhanced sensitivity towards equality and dignity.
- Promotion of constitutional values.



10. Safety and Security Measures

The college has adopted measures to ensure a safe environment for all students and staff.

Existing Measures

- Discipline and Anti-Ragging Committee.
- Internal Complaints Committee (ICC).
- Grievance Redressal Mechanism.
- Student Mentoring System.
- Adequate campus supervision.
- Well-lit campus premises.

Assessment

Parameter	Status
Anti-Ragging Mechanism	Functional
Internal Complaints Committee	Functional
Student Grievance Redressal	Functional
Campus Security	Good

11. Internal Complaints Committee (ICC)

The institution has constituted an Internal Complaints Committee in accordance with:

University Grants Commission Regulations and the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Functions

- Prevention of sexual harassment.
- Awareness and sensitization activities.
- Redressal of complaints.
- Promotion of safe and respectful workplace culture.



12. Best Practices Promoting Gender Equity

1. Equal participation in academic activities.
2. Representation of women in committees and decision-making processes.
3. Celebration of Women's Day and related programmes.
4. Legal awareness initiatives on gender justice.
5. Student mentoring and counselling support.
6. Gender-neutral access to institutional resources.

13. Strengths Identified

- Inclusive admission practices.
- Safe and supportive campus environment.
- Functional grievance redressal mechanisms.
- Active gender sensitization programmes.
- Equal participation opportunities for students and staff.
- Strong emphasis on constitutional values and social justice.

14. Recommendations

Short-Term Measures

1. Conduct annual Gender Audit.
2. Organize regular gender sensitization workshops.
3. Strengthen awareness regarding POSH provisions.
4. Display information about ICC and grievance mechanisms prominently.

Long-Term Measures

1. Develop a comprehensive Gender Policy.
2. Conduct periodic gender climate surveys.
3. Introduce certificate courses on Gender Justice and Human Rights.
4. Increase gender-related research and extension activities.
5. Promote leadership development programmes for students.



15. Conclusion

The Gender Audit of Bharati Vidyapeeth's New Law College, Kolhapur reveals that the institution maintains a positive, inclusive, and gender-sensitive environment. The college demonstrates commitment towards equality, dignity, safety, and empowerment through its academic practices, institutional mechanisms, and awareness programmes. Continued efforts in gender sensitization, policy development, and capacity building will further strengthen the institution's commitment to gender justice and inclusive education.

Overall Gender Audit Rating

Grade: A

Status: Gender-Sensitive Institution Promoting Equality, Inclusiveness, and Empowerment.

Audit Committee

1. Principal
2. IQAC Coordinator
3. Chairperson, Internal Complaints Committee
4. Faculty Representative
5. Administrative Officer
6. Student Representative

Place: Kolhapur




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Annexures:

1. Gender-wise student enrolment data.
2. Gender-wise teaching and non-teaching staff data.
3. ICC constitution and meeting records.
4. Gender sensitization programme reports.
5. Photographs of facilities and activities.
6. Copies of Gender Policy, Anti-Ragging Policy, and POSH awareness notices.